# Revision Paper (2023-24)

#### Class-B.Com-I

## **Subject: Business Management**

## Paper-BC-105

Time: 3 Hours Maximum Marks: 80

Note: Attempt five questions in all, selecting at least one question but not more than two questions from any unit. All questions carry equal marks.

### UNIT-I

- 1. Discuss the characteristics and significance of management. Is management a Science or an Art or both? Explain.
- 2. Define planning and discuss the process of planning. Are there any limitations of planning? If yes, then how can they be overcome?
- 3. What is the meaning of decision making? Discuss various steps of decision making process.
- 4. What do you mean by Management by Objectives (MBO)? What are its benefits and weaknesses?

### UNIT- II

- 5. Define centralization and give its merits and demerits.
- 6. Define motivation. Explain the theories of 'Maslow' and 'Herzberg' regarding motivation.
- 7. Describe various barriers to communication. What measures you suggest to overcome them?

#### **UNIT-III**

- 8. "Planning is looking ahead and control is looking back". Explain it and describe the process of control.
- 9. Discuss various techniques of control with suitable examples.
- 10. What is management of change? Why do people resist change? How will you overcome their resistance?