# **Syllabus**

# M.A. PREVIOUS (WOMEN'S STUDIES)

# SEMESTER – I WS(C)-01, CONCEPTUALISING WOMEN'S STUDIES

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

The objective of the course is to introduce the students to the basic concepts, terms and issues related to Women's Studies and to examine these concepts from their everyday experiences.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-01.1 Equip with the basic knowledge of the discipline of Women's Studies by understanding its theoretical roots and key concepts.
- WS(C)-01.2 Develop an understanding of the social processes upon which gender relations are based.
- WS(C)-01.3 Evolve ability to question and challenge the misconceptions regarding gender and social processes constructing gender.

WS(C)-01.4 Articulate gender issues in the society to bring social change for gender equality and empowerment of women.

### UNIT - I

Concept and Definition of Women's Studies, Objectives and Rationale of Women's Studies, Nature and Scope of Women's Studies: Women's Studies as an Academic Discipline, Women's Studies as an Interdisciplinary Subject, Challenges to Women's Studies, Origin and Growth of Women's Studies in India and Abroad, Introduction of Women's Studies into Higher Education

### UNIT - II

Basic Concept of Sex and Gender, Gender Attributes, Gender Roles, Gender Stereotypes, Gender Biases, Gender Identity, Gender Ideology, Gender Relations, Equality and Discrimination, Difference between Women's Studies and Gender Studies, Gender Sensitization and Gender Sensitivity

### **UNIT-III**

Patriarchy: Definition and Origin of Patriarchy, Rise of Patriarchy and Subversion of Matriarchal Ethos in Indian Society, Femininity, Masculinity, Sexual Division of Labour

### **UNIT-IV**

Empowerment, Concept and Meaning, Different Aspects and Areas of Women Empowerment, Indicators of Empowerment, Importance of Empowerment, Process and Expression of Empowerment

# Field Work and Submission of Report:

Awareness Raising Camp on Empowerment of Women

### Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Group readings and discussions/ Self-study/Documentaries and Discussions

#### References:

Lips, Hialary M. Gender: The Basics, London, Routledge, 2014

Smith, Bonnie G. Women's Studies: The Basics, London Routledge, 2013

Vij, Madhu Women Studies in India, Jaipur, Rawat, 2014

Bradley, Harriet Gender, Jaipur, Jawahar Nagar, 2013

Geetha, V. Gender, Kolkata Mandirasen, 2012

Geeta, V. Patriarchy, Calcutta, Stree, 2015

Ann Oakley Gender, Women and Social Science: The Reader, Bristol University Press, Policy

Press, 2005

Bhasin, Kamala What is Patriarchy? Kali for Women, New Delhi, 1994

Bhasin, Kamala Understanding Gender Kali for Women, New Delhi, 2000

Maithreyi Krishnaraj Contributions to Women's Studies, Bombay SNDT 1991

Ahlawat, Neerja Gender Discrimination and Development, Rawat, Jaipur, 2016

Maria Mies Indian Women and Patriarchy, Concept Publishing Company, New Delhi 1980

Pathy, Sajuna Sexual Division of Labour, Serial Pub., New Delhi, 2011

Padmavathi, Karve Empowerment of Women in India, Serial Pub., New Delhi, 2016

Nubile Clara The Danger of Gender, Sarup & Sons, New Delhi, 2013

Mill Stuart John The Subjection of Women, Vani Prakashan, New Delhi, 2015

Chakravarti Uma Thinking Gender Doing Gender, New Delhi; Orient, 2016

Jain, Devaki and Rajput, Pam (Eds.)

Narratives from the Women's Studies Family, Sage, New Delhi, 2003

Poonacha, Veena Contribution to Women's Studies Series: 11, Understanding Women's Studies.

R,C,S.S.N.D.T. Women's University, Mumbai, 1999

Suryakumari, A..Ed. Women's Studies (An Engineering Academic Discipline) Gyan Publishing

House, New Delhi, 1993

Neera Desai and Vibhuti Patel Indian Women Change & Challenge in the International Decade 1975-85,

Popular Prakashan Pvt. Ltd., Bombay, 1985

Agarwal, Bina Patriarchy and the Modernizing State: An Introduction in Agarwal Bina (ed),

Structures of Patriarchy, Kali for Women, New Delhi, 1988

Julia Cleves Mosse Half the World, Half A Chance: An Introduction to Gender Development. What

is Gender? Pp. 1-8, Oxfam, U.K., 1993

Ruth, Sheila Issues in Feminism: An Introduction to Women's Studies, Mayfield Publishing

Company, California, 1990

Maithreyi Krishnaraj Women's Studies in India, Popular Prakashan, Bombay, 1986

Baker, Mary Anne Women Today: A Multidisciplinary Approach to Women's Studies, Brooks/Cole

Publishing Company, Monterey, California, 1980

Saha, Chandana Gender Equity and Equality, Rawat Publications, New Delhi, 2003

Spade, Joan The Kaleidoscope of Gender, Sage, Los Angels, 2008

# WS(C)-02, WOMEN AND SOCIETY

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To give the students in-depth understanding of the ideologies and social factors which lead to the marginalization of women and develop a clear and precise understanding of the social structure, social processes and cultural factors.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-02.1 Develop an understanding of the social institutions, social stratification and ideologies in the society.
- WS(C)-02.2 Gain knowledge of the manifestation of gender inequality in different sections of society.
- WS(C)-02.3 Develop an intersectional understanding of various social factors which shape the identity of women.
- WS(C)-02.4 Analyse social construction of gender in the light of various socio-cultural factors and create awareness to bring change.

#### UNIT - I

Women in the Family: Concept of Family and its Evolution, Types of Family, Patriarchal Family, Matriarchal Family, Marriage: Monogamy, Polygamy, Polyandry, Changes in the Family System-Impact on Women, Kinship and Women, Female Headed Households

Women in the Family: Concept of Family and its Evolution, Types of Family, Role and Challenges of Women in Various types of Families. Marriage: Nature and Types, Changing Marriage Patterns and Family System-Impact on Women, Kinship and Women, Female Headed Households

### UNIT - II

Social Stratification, Caste, Class, Gender, Ethnicity as Distinct Categories and their Interconnections, Issues of Women from the Rural, Urban and Slum Population, Tribe and Gender, Dalit Women

# **UNIT III**

Social Construction of Gender- Process, Barriers to Women's Advancement, Women and Socialization: Stages of Socialization- Childhood, Adolescent, Adult and Old Age, Agencies of Socialization, Factors of Socialization; Changing Gender Roles

### **UNIT-IV**

Women and Issues of Culture: Meaning and Theories of Culture: Socio-biological, Psychoanalytical and Sociological Theories, Religion and Ideology, Some Special Cases: Shahbano Case, Roopkanwar Case, Women as Repositories of Cultural Practices and Tradition, Women and Cultural Change

# Field Work and Submission of Report:

Awareness Raising Camp on Socialization of Gender

# Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Case study/Group readings and discussions/ Self-study/Documentaries and Discussions

### References:

Evans, Mary Gender and Social Theory, New Delhi, Rawat Pub., 2003

Chakravati, Uma Gendering Caste, Calcutta, Mandira Sun, 2013

Government of India Towards Equality – Report of the Committee on the Status of Women

Ministry of Education and Social Welfare, December 1974

Ann Oakley Gender, Women and Social Science: The Reader, Bristol University Press, Policy

Press, 2005

Mohanty, Manoranjan, (eds), Class, Caste, Gender, Sage, New Delhi, 2004

Agarwal, Supriya Gender, History & Culture, Rawat, Jaipur, 2009

Shramshakthi A Report on the Status of Women, Government of India, 1989

Lalitha, Vakulabharanam Women Religion and Tradition, Bhopal, Judiva Gandhi, 2011

B.R. Nanda Indian Women (From Purdah to Modernity), New Delhi: Radiant Publishers,

1990

Maharani of Baroda and S.M. Mitra

The Position of Women in Indian Life, Neeraj Publications, 1984

Chanana, Karuna (Ed.) Socialisation Education and Women: Explorations in Gender Identity, Orient

Longman Ltd., New Delhi

Dube, Leela Women and Kinship, Jaipur, Rawat, 2009

Neera Desai and Maithreyi

Krishna Raj

Women and Society in India, Ajanta Publications, New Delhi, 1987

Ann Oakley Sex, Gender and Society, London Temple Smith

Kapadia K.M. Marriage and Family in India, New Delhi, Oxford University 1980

Dr. Sushila Mehta Revolution and the Status of Women in India, New Delhi, Metropolitan Book Co.

(P) Ltd., 1982

Prem Chaudhry The Veiled Women, Oxford University Press, Bombay, 1994

Subbamma, Malladi Women: Tradition and Culture, Sterling Publishers Private Limited, New Delhi

1985

Krishnamurty, J..Ed. Women in Colonial India: Essays on Survival, Work and the State, Oxford

University Press, Delhi 1989

Roy, Kumkum Women in Early India Societies, Manohar Publishers & Distributors, 1999

Tumin Meluin M. Social Stratification: The Forms and Function of Inequality, New Delhi: Prentice.

Hall of India, 1999

Caplan, Patricia Class and Gender in India: Women and their Organizations in South Indian City,

London, 1985

# WS(C)-03, WOMEN'S MOVEMENTS IN INDIA

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours

Pass Marks: 40% Aggregate

# Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To introduce the students to the genesis of the women's movements in India, women's participation in the Indian National Movements and the post independence women's movements.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-3.1 Comprehend the vibrancy of the women's movement in India.
- WS(C)-3.2 Understand the origin of social reforms on women's issues.
- WS(C)-3.3 Develop an understanding of women's revolutionary activities in pre and post independence movements.
- WS(C)-3.4 Analyse critically the Indian women's journey towards gender equality, vis-à-vis her own role as well as that of the women's movement.

# UNIT - I

Concept of Women's Movements: Its Genesis, Genesis of International Women's Day, Women's Participation in the National Movement with Special Reference to Revolt of 1857, Dandi March Salt Satyagrah (1930), Civil Disobedience Movement (1930), Non-cooperation Movement (1919-1922), Quit India Movement (1942)

### UNIT - II

Social Reformers and Thinkers in India on the Women's Question: Bhakti Cult and Women, Jyotiba Phule and Savitri Phule, Swami Dayanand, Swami Vivekanand, Bhagini Nivedita, Ishwar Chander Vidyasagar, Mahatma Gandhi, B. R. Ambedkar, Bhagat Phool Singh, Contemporary Women Writers and Feminism in India; Shashi Deshpande, Taslima Nasreen, Kumkum Sangari, Vina Mazumdar, Neera Desai

### UNIT - III

Women's Movement in Post-independence Period of India, Chipko Movement, Anti Price Rise Movement, Peasant Movement, Anti Arrack Movement, Anti Alcohol, Anti Dowry, Anti Rape Movements (Mathura & Nirbhaya Rape Case)

### **UNIT - IV**

Contribution of Women in the Women's Movement in India: Sarojini Naidu, Kamla Devi Chattopadhya, Vijyalaxmi Pandit, Sucheta Kriplani, Dr. Annie Besant, Dr. Mutthulaxmi Reddy, Durgabai Deshmukh; Impact of Women's Movement on the Social, Cultural, Economic, Political and Legal Condition of Women

# **Library Assignment and Submission:**

Library Assignment on Documentation of Current Women's Issues/ Movement and Viva-voce

# Pedagogy:

Lectures/Assignments/Presentations/Group readings and discussions/Self-study

References:

Kuumba, M. Bahati Gender and Social Movements, Rawat Publications, New Delhi, 2003

Kusum Tripathi Stri Sangharsh ke Sau Varsh, Hindi Book Centre, Asaf Ali road,

New Delhi, 2013

Basu, Aparna The Role of Women in the Indian Struggle for Freedom in B.R. Nanda (ed.),

Indian Women: From Purdah to Modernity, Nehru Memorial Museum and

Library and Vikas/ Radient Publications, new Delhi, 1990

Gandhi. Nandita and

Shah, Nandita

The Issue at Stake: Theory and Practice in the Contemporary

Women's Movements in India, Kali, New Delhi, 1992

Kumar, Radha The History of Doing, Kali for Women, New Delhi, 1993

Rao, MSA Social Movements in India, Vol. I, Manohar, New Delhi, 1979

Sharma, Kumud Shared Aspirations, Fragmented Realities, Contemporary Women's Movement

in India: Its Dialectics and Dilemmas, Occasional Paper No. 2, CWDS, New

Delhi, 1989

Chattopadyayay, Kamala Devi Indian Women's Battle for Freedom, Abhinav Publications, New Delhi, 1990

Farooqui, Vimla A Short History of Women's Movement in India, Communist Party Pub., New

Delhi, July, 1996

Shah, Ghanshyam Social Movements in India: A Review of Literature, Sage, New Delhi, 1990

Aloo.J. Dastur and Gandhi's Contribution to the Emancipation of Women, Bombay:

Usha.H.Mehta Popular Prakashan, 1989

S.R.Bakshi Gandhi and Status of Women, Criterion Publication, New Delhi, 1987

Gloria Bowles Theories of Women's Studies London, Routledge and Kegan Paul, 1983 Renate Duelliklein (Eds) A Short History of Women's Movement in India, Communist Party Publication, Farooqui, Vimla New Delhi, July, 1996 Freeman, Jo (ed) Women: A Feminist Perspective, Palo Alto, California, Mayfield, 1975 Desai, Neera A Decade of Women's Movement in India, Himalaya Publishing House, Bombay 1988 Anita Desai the Novelist, New Horizon, Allahabad, 1981 Madhusudan, Prasad Dietrich, Gabriele Reflections on the Women's Movements in India, Horizon India Books, 1992 Singh, Tej, (Ed.) Ambedkarwadi Stri Chintan Samaji Shaushanh ke Khilaf: Aatamvaritatmak

Sanghrash

# WS(C)-04, WOMEN AND DEVELOPMENT

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To provide the students with a comprehensive understanding of women's development with its theories and models and to equip them with adequate knowledge of the contributions of the United Nations for advancement of women.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-04.1 Gain knowledge about various gender development theories and models.
- WS(C)-04.2 Develop an understanding of current debates on women and development.
- WS(C)-04.3 Analyse the efforts made at the United Nation's level for securing development and empowerment of women.
- WS(C)-04.4 Critically analyse major aspects of development through gender lens.

### UNIT - I

Development, Meaning and Scope, Difference between Growth and Development, Theories of Development: Adam Smith, Karl Marx, Malthius, Modern Theories: Gary Backer, Gender Critique of Development

### UNIT - II

Development from a Gender Perspective (A detail review of the Perspectives of Vandana Shiva and Maria Mies, Bina Aggarwal, Gabriele Dietrich), Women in Development (WID), Women and Development (WAD), Gender and Development (GAD)

### **UNIT-III**

Current Debates and Issues on Women and Development Impact of Globalization and Structural Adjustment Policies (SAP), New Economic Policy, Impact of Development on Gender, Socio-economic Determinants of Women's Development, Feminization of Poverty

### **UNIT-IV**

Role of United Nations in Establishing Gender Equality: United Nation's Charter, its Organs, Conventions and Treaties on Women's Rights, UN Conferences on Women including Beijing and Beijing+ Conferences, CEDAW 1979

# **Library Assignment and Submission:**

Library Assignment on Role of UN in Establishing Gender Equality and Viva-voce

# Pedagogy:

Lectures/Assignments/Presentations/Group readings and discussions/Self-study

### References:

Sarkar, Sukanta, Patra, Globalization and Women Empowerment, New Delhi, S.K. Books, 2015 Manaswim and Das, Sanjay

Kaushik, Vijay & Sharma, Women and Development, New Delhi, Sarup, 2013

Bela Rani

Naila Kabeer Reversed Realities: Gender Hierarchies in Development Thought,

Verso London, New York, 2003

Gupta, Shakuntla Women Development in India, Anmol Pub., New Delhi, 2005

Mathur, Anuradha (ed.) Facets of Women's Development, Kalpaz Pub., Delhi, 2006

Jain, Devaki Women Development and the UN: A Sixty Year Quest for Equality and Justice,

Orient Longman, Delhi, 2006

Boserup Ester Women's Role in Economic Development, London George Allen and Unwin Ltd.

1970

Maithreyi Krishna Raj Women and Development, The Indian Experience SNDT Women's University,

Monographs Sociology- Pune, Shubhada Saraswat Prakashan, 1988

Ahooja, Patel, Krishna Women and Development, Ashish Publishing House, New Delhi, 1995
Wee, V. and Heyzer, N. Gender, Poverty and Sustainable Development, ENGENDER, Centre for Environment, Gender and Development Pvt. Ltd., Singapore, 1995

Thakur, H.K. Women and Development Planning, Vikas Publishing House Pvt. Ltd., New

Delhi, 1988

Dube, S.C. Modernization and Development: The Search for Alternative Paradigms, Vistaar

Publications, New Delhi, 1988

Khetan, Prabha Bazar ke Beech: Bazar ke Khilaph: Bhumadlikarn aur Istre ke Preshan, Vanii

Parkashan, New Delhi, 2010

Shahida, Lalitha & K. Saini Indian Women in Development Perspective, 2007

Govt. of India, Blue Print of Action Points and National Plan of Action for Women, 1976, Development of Social Welfare. New Delhi

Handbook of Policy and Related Documents on Women in India, National Institute of Public Co-operation and Child Development, New Delhi, 1988

National Perspective Plan for Women, 1988-2000, Department of Women and Child Development, Ministry of HRD, New Delhi, 1988

Report on Gender and Poverty-Published by the World Bank, 1990

# WS(C)-05, UNDERSTANDING WOMEN FROM A HISTORICAL PERSPECTIVE

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours Pass Marks: 40% Aggregate

### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To provide an understanding of women's position in Ancient, Mughal and Colonial India and to give them knowledge about the position of women in different religions.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-05.1 Understand the historical perspective of the position of women in India.
- WS(C)-05.2 Know feminist consciousness from historical perspective.
- WS(C)-05.3 Critically analyse status of women assigned in different religions.
- WS(C)-05.4 Evaluate the changes in the status of women at different periods of time.

# UNIT - I

Women in Ancient Indian Society, Early Vedic, Vedic: Rigvedic, Mughal and Colonial Periods

# UNIT - II

Description of Women in Manu Smriti: Property Rights, Stridhan, Rights and Duties of a Wife, Widowhood, Education, Feminist Consciousness from Medieval to Pre-Colonial India: Cases of Razia Sultan, Nurjahan, Jahanara, Roshanara

### **UNIT-III**

Position of Women in Major Religions: Hinduism, Buddhism, Jainism & Sikhism

# **UNIT-IV**

Position of Women in Islam and Christianity, Role of Arya Samaj on the Status of Women

### **Library Assignment and Submission:**

Library Assignment on Position of Women in Major Religions and Viva-voce

# Pedagogy:

Lectures/Assignments/Presentations/Case study/Group readings and discussions/Self-study

References:

Kumar, Rakesh Women and Religion, New Delhi, Cresent Pub., 2015

Hartley Gasquoine The Position of Women in Primitive Society, New Delhi, Vani Prakshan, 2015

Aggarwal, Supriya Gender, History & Culture, Rawat, Jaipur, 2009

Penguin The Law of Manu, Penguin, Gurgaon, 1991

Krishna Murthy Women in Colonial India, New Delhi, Oxford University Press, 1989

Sharma, Tripat Women in Ancient India: 320 A.D. to C. 1200 A.D. Ess Ess Publications, New

Delhi, 1987

Ali, Azra Asghar The Emergence of Feminism Among Indian Muslim Women, 1920-1947, Oxford,

Karachi, 2000

Jyotsna Chatterji Religions and the Status of Women, Uppal Publishing House, New Delhi, 1990

Yadav, Santosh Unnisawin Aur Biswin Shatabadi Main Istriyon Ki Sthiti. Print Well Publishers,

Jaipur, 1987

Bader, Clarisse Women in Ancient India: Moral and Literary Studies, Anmol Publication, Delhi,

1987

Chaturwedi, Archna (ed.) Muslim Women: From Tradition to Modernity, Commonwealth, New Delhi,

2004

Jacobson, Doranne and

Wadley, Susan S.

Women in India: Two Perspectives, Manohar, New Delhi, 1986

Altekar, A.S. The Position of Women in Hindu Civilization, Motilal Banarsidass, Delhi, 1959

Das, R.M. Women in Manu's Philosophy, ABS Publication, Jalandhar, 1993

Ghadially, Rehona (ed.) Women in Indian Society: A Reader, Sage, New Delhi, 1988

Shah, Kirit K. and Seshan,

Radhika

Visibilising Women: Facets of History through a Gender Lens,

Kalpaz Publication, Delhi, 2005

# SEMESTER II

# WS(C)-06, FEMINIST THOUGHT

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To introduce the major feminist writings and theoretical schools and to enhance the students' understanding of the various feminist theories.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-06.1 Gain knowledge of the concept of feminism and its roots.
- WS(C)-06.2 Develop an understanding of various feminist thoughts to explain the matrix of domination from the suffrage movement to the present.
- WS(C)-06.3 Understand the key debates within feminist theories as well as the shift in the terrain of the debates.
- WS(C)-06.4 Incorporate this knowledge to define and interpret complex gender relations.

### UNIT - I

Definition and Explanation of the terms Feminism and Feminist, Emergence of Feminism with special focus on Women in the French Revolution, Suffrage Movement in the U.S.A., Suffrage Movement in the U.K. and Soviet Union, Three Waves of Feminism

### UNIT - II

Liberal Feminism: Marry Wollstonecraft, J.S. Mill, Betty Friedan, Harriet Taylor, Socialist Feminism: Juliet Mitchell, Iris Young, Allison Jaggar, Marxist Feminism: Fredrick Engel, Karl Marx, Maria Mies

# **UNIT - III**

Radical Feminism: Dialectic of Sex, Gender, Patriarchy, Sexuality and Violence; Post Modern Feminism, Psycho-analytic Feminism (Freudian), Dalit Feminism, Black Feminism

### UNIT - IV

Cultural Feminism, Eco-feminism, Recent Trends in Feminist Thinking, Queer Theory, Transgender Politics, Cyber Feminism, Future of Feminism, Search for Unity and Organizing for Change

# **Library Assignment and Submission:**

Library Assignment on Recent Trends in Feminist Thinking, Future of Feminism and Viva-voce

# Pedagogy:

Lectures/Assignments/Presentations/Book reviews/Group readings and discussions/Self-study

### References:

Sylvia Walby The Future of Feminism, Polity Press, UK, 2011

Rosemarie Tong Feminist Thought: A Comprehensive Introduction. Routledge, USA, 2017

Chaudhuri Maitrayee Feminism in India, Kall for Women, New Delhi, 2004

Meena Kelkar & Deepti

Gangavane (ed.)

Feminism in Search of an Identity: The Indian Context, New Delhi,

Rawat Publications, 2003

Banks, Olive Faces of Feminism: A Study of Feminism as a Social Movement, St. Martin's

Press, New York, 1981

Bhasin and Khan Some Questions on Feminism, Kali for Women, New Delhi, 1986

Barbara Sinclaire Deckard The Women's Movement, New York: Harper & Row Publishers, 1983

Rendall Jane The Origins of Modern Feminism, Women in Britain, France and the U.S.A.

1780-1860, London: The Women's Press, 1982

Kumari Jayawardana Feminism and Nationalism in the Third World, New Delhi: Kali for Women,

1986

Janat Zollinger Giele Women and the Futures: The Changing Role in America. London: Macmillan,

1979

Jo Freeman The Politics of Women's Liberation: A case study of an emerging social

movement and its relation. New York: Long Man Inc. 1975

Anne Phillips Feminism and Equality, Oxford: Basil Blackwell Ltd., 1987

De Laureties, Teresa (Ed.) Feminist Studies/ Critical Studies, The Macmillan Press Ltd., London 1986

Mohanty, CT Feminism without Borders: Decolonizing Theory Practicing Solidarity, Duke

University, 2003

# WS(C)-07, WOMEN AND WORK

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours
Pass Marks: 40% Aggregate

### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To introduce the concept of work, invisibility of women's work and to provide the students with an insight into the problems women face at the workplace.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-07.1 Understand the concept of work and female work participation in different sectors.
- WS(C)-07.2 Develop an ability to evaluate contribution of women's work towards family and economy.
- WS(C)-07.3 Critically assess gender relations which are imbedded and manifested in various aspects of work.
- WS(C)-07.4 Acquire knowledge about legal provisions and organizational support available for women workers.

### UNIT - I

Concept of Work, Productive and Non-productive Work, Work vs. Employment, Changing Trends in Women's Work Participation, Future of Work, Determinants of Women's Entry into Labour Force, Status of Women Workers in India and Haryana

# UNIT - II

Women Workers in Different Sectors: Primary, Secondary and Tertiary, Women in Organized (Service, Industries & Education) and Un-organized (Agriculture, Construction & Domestic Workers) Sectors of Employment

### UNIT - III

Gender, Work and Family, Invisibility of Women's Work, Changing Gender and Work Relations, Dual Role of Women and Role Conflict, Patriarchal Ideology and Gender related Choices of Work, Impact of Liberalization, Globalization and Privatization on Women's Work, Problems of Women Workers

### UNIT - IV

Legal Stipulations for Women Workers, History and Role of Women's Labour Unions, Women's Organizations for Women Workers in India, Labour Union and Patriarchal Ideology, Sexual Harassment of Women at the Workplace, Impact of Technology on Women's Work in the Agriculture Sector and other Sectors

# Field Work and Submission of Report:

Create Awareness on Sexual Harassment of Women at Workplace

# Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Group readings and discussions/Audio-visuals/Self-study/Documentaries and Discussions

References:

Grint Keith. 2005. The Sociology of Work. Cambridge, MA, USA: Polity Press.

Hall Richard. 1994. Sociology of Work: Perspectives, Analysis and Issues. California: Pine

Forge Press.

Natarajan Samitha Women and Employment, New Delhi, J Handa, 2013

Jain Devaki. 1985. Women in Poverty: Tyranny of the Household: Investigative Essays on

Women's Work. New Delhi: Shakti Books.

Jain S.C. Women and Technology, Jaipur, Rawat Publications, 1986

Jan Zimmerman (ed) The Technological Women: Interfacing with Tomorrow, Pracger

Publishers, USA

Singh, Andrea Menefee; Viitanen,

Anita Kelles

Invisible Hands: Women in Home-Based Production.

Sage Publications, New Delhi, 1987

Dak, T.M. Ed. Women and Work in Indian Society, Discovery Publishing House, Delhi,

1988

Anant, Suchitra; Rao, S.V. Ramani

& Kapoor, Kabita

Women at Work in India: A Bibliography, Sage Publications, New Delhi, 1986

Sharma, Alakha N; Singh, Seema Women and Work: Changing Scenario in India, B.R. Publishing

Corporation, Delhi, 1992

Rajput, Ram; Swarup, Hemlata Ed. Women and Globalization, Ashish Publishing House, New Delhi, 1994

Rao, S.V. Ramani; Ghosh, Sharmila

and Joshi, Geeta

Women at Work in India, Vol. 2, Sage Publication, New Delhi, 1994

Rani, Kala Role Conflict in Working Women, Chetna Publications, New Delhi, 1976

Sinha, Pushpa Role Conflict among Working Women, Anmol Publications, New Delhi 1987.

# WS(C)-08, WOMEN AND LAW-I

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# **Objective:**

To inculcate among the students knowledge about the legal measures provided in the Indian constitution for safeguarding women's rights and to develop a critical outlook towards the legal framework.

#### **Course Outcomes:**

After completion of the course the students will be able to:

WS(C)-08.1 Develop understanding of the constitutional and legal rights of women.

WS(C)-08.2 Critically examine the laws related to women from a feminist perspective.

WS(C)-08.3 Develop an understanding of law as an instrument of social change.

WS(C)-08.4 Disseminate legal knowledge in the community.

# UNIT - I

Law as an Instrument of Social Change, Constitution of India and Gender Equality: (a) Fundamental Rights (Art. 14, 15, 16), (b) Directive Principles of State Policy (Art. 39- 51), (c) Enforcement of Fundamental Rights (Art. 32, 226), Protection of Women against Sexual Harassment at Workplace, Public Interest Litigation

# UNIT - II

Women And Family Law (Hindu Law And Muslim Law): Hindu Law: (a) Conditions of a Valid Marriage (The Hindu Marriage Act, 1955 Sec-5), (b) Matrimonial Relief (The Hindu Marriage Act, 1955 Sec-9, 10, 11, 12), (c) Divorce (The Hindu Marriage Act, 1955 Sec-13), (d) Maintenance of Hindu Women (The Hindu Marriage Act, 1955 Sec-24, 25 and The Hindu Adoption and Maintenance Act, 1956 Sec 18.) Muslim Law: (a) Capacity and Limitations to Marriage, (b) Muta Marriage, (c) Different Forms and Modes of Talaq, (d) Divorce under the Dissolution of Muslim Marriage Act, 1939, (e) Maintenance of Wives, (f) The Muslim Women (Protection of Rights on Divorce) Act, 1986

### **UNIT - III**

Women and Labour Laws (Relevant Provisions): (a) The Minimum Wages Act, 1948, (b) The Factories Act, 1948, (c) The Employee's State Insurance Act, 1948, (d) The Maternity Benefits Act, 1961, (e) The Equal Remuneration Act, 1976

#### UNIT - IV

Women and Criminal Law: 1. Indian Penal Code, 1860 (a) Bigamy (Sec-494), (b) Adultery (Sec-497), (c) Assault or Criminal Force to Women with intent to outrage her Modesty (Sec-354, 509), (d) Rape (Sec-375 and 376), 2. Criminal Law Amendment Act, 2013 (a) Trafficking in Women and Immoral Traffic (Prevention) Act, 1956 (b) Ragging and Raghvan Committee Report

# Field Work and Submission of Report:

Legal Literacy on Anti Ragging Law/ Criminal Law Amendment Act, 2013

# Pedagogy:

Lectures / Assignments / Presentations / Outreach Programme / Public presentations/Group readings and discussions / Self-study

References:

Diwan, Paras Family law, Faridabad, Allahabad Law Agency, 2018

Kant, Anjani Women and the Law, New Delhi; APH, 2016

Rao, Mamta Law Relating to Women and Children, Lucknow, Eastern, 2012

T. Bhattacharya Indian Penal Code, Central Law Agency, Allahabad

Singh, Devinder Human Rights and Women and Law, Allahabad Law Agency,

Faridabad, 2010

Saxena, Shobha Crimes Against Women and Protective Laws, Deep & Deep Publication,

New Delhi, 2001

Narender Kumar Constitutional Law of India, Allahabad Law Agency, 2006

V.K. Shukla Constitution Laws of India, Revised by Mahendra P. Singh, Eastern

Book Company, Lucknow

Justice A.S. Anand Justice for Women: Concerns and Expressions, Universal Law

Publishing Co. Pvt. Ltd., Delhi

Desai A.R. Women's Liberation and Politics of Religious Personal Laws in India,

C.G. Shah Memorial Trust, Bombay, 1986

Diwan, Paras Dowry and Protection to Married Women, Deep and Deep Publication,

New Delhi, 1987

Diwan, Paras Family Law: Law of Marriage and Divorce in India, Sterling Publishers

Pvt. Ltd., New Delhi, 1983

Gill, Kulwant Hindu Women's Right to Property in India, Deep & Deep, New Delhi,

986

Jaisingh, Indira (ed)

Justice for Women: Personal Laws, Women's Rights and Law Reforms,

The Other India Press, Mapuse, Goa, 1996

Kapur, Ratna Knowing Ours Rights, Zubaan Publications, New Delhi, 2003

Kumar, Ajay Marriage Laws in Indian Society, Manak Publications Pvt. Ltd., New

Delhi 2005

Chavan, Nandini, Personal Law Reforms and Gender Empowerment, Hope India

Qutub Jehan Kidwai Publication, Gurgaon, 2006

Aggarwal, Nomita Women and Law in India, New Century Publication, Delhi, 2002

Anand, A.S. Justice for Women: Concepts and Experience, Universal Law

Publication, New Delhi, 2002

Bakshi, P.M. Constitution of India, Universal Law Publication, New Delhi, 2006

Basu, D.D. Introduction to the Constitution of India, Wadhwa and Co. Agra, 2001

Kapur, Ratna (ed.) Feminist Terrains in Legal Domain: Interdisciplinary Essays on

Women and Law in India, Kali for Women, New Delhi, 1996

Kapur, Ratna and Cossman, Brenda, Feminist Engagement with Law in India, Sage, New Delhi, 1996

Mukhopadhyay, Swapna In the Name of Justice: Women and Law in Society, Manohar, New

Delhi, 1998.

# WS(C)-09, WOMEN IN CONTEMPORARY INDIAN SOCIETY

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To provide the students knowledge about contemporary gender issues and social issues confronting girl child in India with special reference to Haryana.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-09.1 Gain knowledge about current social issues confronting women.
- WS(C)-09.2 Understand the circumstances and practices responsible for marginalization of women.
- WS(C)-09.3 Make a comprehensive analysis of status of women in India and a comparative examination with other countries.
- WS(C)-09.4 Communicate implications of contemporary socio-cultural practices on status of women.

# UNIT - I

Gender Equality and the Millennium Development Goals, Sustainable Development Goals and Women, Human Development Report, Human Development Index, Gender Gap Index, Female Infanticide, Female Foeticide, Declining Sex Ratio, Status of Women in Haryana, Comparison with other Countries and States of India

# UNIT - II

Issues of Girl Child in Society: Child Marriage, Motherhood, Dowry and Dowry Death, Property Rights, Emerging Concept of Marriage and Career, Divorce, Child Labour, Widowhood, Issues of Elderly Women

### **UNIT - III**

Crime against Women: Rape and Sexual Assault, Kidnapping and Abduction, Cyber Crime, Domestic Violence, Trafficking of Girls and Women, Devadasi and Prostitution, Enforcing Cultural Codes: Caste Panchayats, Choice Marriage and Honour Killings, Women Prisoners and Juvenile Girls

### **UNIT - IV**

Marginalized and Deprived Groups, Women in Difficult Circumstances: Migrant Women, Women in Armed Conflict, Natural Disaster and Women, Women and Epidemics, Women and Disability, Communalism and Women, Women in Folklores and Performing Arts

# Field Work and Submission of Report:

Awareness raising camp on Crime against Women

# Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Campaigns/Group readings and discussions/ Self-study/Documentaries and Discussions

References:

Nigam, Reeta Female Foeticide: A Legal Approach, New Delhi, Data Book World,

2018

Kumar, Rakesh Women and Religion, New Delhi, Cresent Pub., 2015

Melhotra, Mamta Crime Against Women, New Delhi, A.P.H., 2015

Government of India Towards Equality – Report of the Committee on the Status of Women

Ministry of Education and Social Welfare, December 1974

Shramshakthi A Report on the Status of Women, Government of India, 1989

Parida, P.K., Ed. Natural Disaster and Women, Jaipur, Jawahar Nagar, 2018

Still, Clarinda Dalit Women: Honour and Patriarchy in South India, New Delhi,

Jorbagh, 2017

Gill, Rajesh. Ed. Gender, Patriarchy and Violence, Jaipur, Jawahar Nagar, 2017

Chakraborthy, Women as Devadasis: Origin and Growth of the Devadasi

Kakolee. Profession. Deep & Deep Publications PVT. LTD, New Delhi, 2000,

Saxena, Shobha Crimes Against Women And Protective Laws. Deep & Deep

Publications PVT. LTD, New Delhi, 2001,

Nirmala Bhai Harijan Women in Independent India, New Delhi: B.R. Publishing

Corporation 1986

Pramila Dandvate Widows: Abandoned and Destitute Women in India, New Delhi: Radiant

Publishers 1989

Gupta, A.R. Women in Hindu Society: A study of tradition and transition,

New Delhi, Jyotsna Prakashan, 1982

Sood, Sushma Violence Against Women, Jaipur, Arihant Publishers, 1990

Leelamma Devasia & Devasia V.V. Girl Child in India, New Delhi, Ashish Publishing House, 1991

Liddle Joanna and Rama Joshi Daughters of Independence, Gender, Caste and Class in India,

New Delhi, Kali for Women 1986

Sushila Agarwal Status of Women, Jaipur, Printwell Publishers, 1988

Sharma and Patrick C. Mckenny Divorce, Sage Publications, Delhi, 1988

Rama Mehta Divorced Hindu Woman, New Delhi, Vikas Publishing House (Pvt.) Ltd.,

1975

Tikoo, P.N. Indian Women: A brief socio-cultural survey, B.R. Publishing

Corporation, Delhi, 1985

Attray, I. P. Crimes Against Women. Vikas Publishing House, New Delhi, 1988,

Mukherji, Santosh Kumar Prostitution in India. Inter-India Publications, New Delhi, 1986

Krishna Kumari, N.S. Status of Single Women in India, Uppal Publishing House, New Delhi,

1987

Singh, Subhash Chandra Gender Violence, New Delhi, Serials Publications, 2011

Brown, Luise You Dasian, Asia ka Sex Bajar, New Delhi, Vani Prakashan, 2010

Reddy, P Adinarayana Problems of Widows in India, New Delhi, Sarup, 2004

Ratra Amiteshwar Working and Non Working Women, Mittal Publications, New Delhi, 2006

N. Indira Rani Families of Women Headed Meeting the Challenges, 2006

# WS(C)-10, WOMEN, SCIENCE AND TECHNOLOGY

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To introduce issues regarding women in science and technology, women's contribution and the role women played in the development of science and technology and to understand how technological changes have affected women.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-10.1 Gain knowledge about issues regarding women in science and technology from feminist perspective.
- WS(C)-10.2 Develop an understanding of women's contribution towards science and technology.
- WS(C)-10.3 Analyse historical and contemporary interrelationships among women, science and technology.
- WS(C)-10.4 Critically analyse the impact of development in science and technology on women.

### Unit I

Women and Science: Why more Women should be there in Science and Technology, Role of Women in Science and technology, Feminist Approaches to Science, Women's Career in Science and Scientific research: its Characteristics and Barriers, Measures to attract more Women in Science

### Unit II

Women's Contribution to Science: Women Scientists who changed the World (10 Women Scientists) in the fields of Medicine, Biology, Physics, Chemistry, Mathematics, Technology, etc.

### Unit III

Women and Technology: A Historical Perspective, Women as Inventory, Household Technologies, New Reproductive Technologies, Technology as Masculine Culture, Impact of Technological Change on Women

### **Unit IV**

Women and Information Communication Technology: The Digital Divide: Definition, Cause and Consequences, Empowerment of Women through ICT, ICT's & Women: Emerging Threats, Implementation and Mechanism for Monitoring, Artificial Intelligence and Women

# **Library Assignment and Submission:**

Analysis of Case Studies of Women in Science and Technology

# Pedagogy:

Lectures/Assignments/Presentations/Case studies /Group readings and discussions/ Self-study/Documentaries and Discussions

# References:

Prasad, Kiran Gender and ICTS, Delhi, The Women Press, 2016

Rosser, Sue V. (ed.) Women, Science and Myth, ABC-CLIO Inc, California, 2008

Cooper, Joel, Weaver, Kimberlee D. Gender and Computers; Understanding the Digital Divide,

Taylor and Francis, 2003.

Fox, Mary Frank, Johnson, Deborah G.

and Rosser, Sue V, (eds.),

Grint, Keith and Gill, Rosalind (eds.)

The Gender-Technology Relation: Contemporary Theory and

Research.

Harding, Sandra

The Science Question in Feminism, Cornell Univ., New York,

1986.

Kass-Simon, G., and Farnes, Patricia Women of Science: Righting the Record, Indiana Univ., 1993.

Lederman, Muriel and Bartsch, Ingrid, (eds.) The Gender and Science Reader, Routledge, London, 2001.

Melhem, Samia, Morell, Claudine, Information and Communication Technologies for

Tandon, Nidhi

Ng, Cecilia and Mitter, Swasti, (eds.)

Developing World, Sage, New Delhi, 2005.

Suriya, M. and Balakrishnan Gender Perspectives in Competing: An anthology, Kalpaz Publications, Delhi, 2012.

Schiebinger, Lenda Has Feminism Changed Science? Harvard University Press,

1999

Sonnert, Gerhard and Holton, Gerald Who Succeeds in Science? The Gender Dimension, Rutgers,

New Jersey, 1995.

Steinber, Deborah Lynn Feminist Approaches to Science, Medicine and Technology In

Gill, Kirkup et al. (eds.) The Gendered Cyborg: A Reader,

Women, Gender and Technology, University of Illinois,

Women's Socio-Economic Empowerment, World Bank

Gender and the Digital Economy: Perspective from the

Working Paper No.176, World Bank, 2009.

Routledge, London, 2000.

# M.A. FINAL (WOMEN'S STUDIES)

# SEMESTER-III

# WS(C)-11, POLICIES AND PROGRAMMES FOR WOMEN'S DEVELOPMENT

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To provide the students with an understanding of the various development programmes and polices of the Government for women in India and to analyse the impact of the policies and programmes on the status of women.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-11.1 Develop comprehensive understanding of various development programmes and policies of the government for women.
- WS(C)-11.2 Equip with adequate knowledge of planning, implementation, review and evaluation of development programmes through gender lens.
- WS(C)-11.3 Examine role of national and international organizations for women development.
- WS(C)-11.4 Analyze the contribution of changes affected by the policies and programmes in redefining changes in women's status.

# UNIT - I

India's Policies and Strategies for Planned Development with Special Reference to Women: Women's Development under Five Year Plans, Welfare Perspective (I-V Plan), Development Perspective (VI-VII), Empowerment Perspective (VII Plan onwards), Gender Responsive Planning, Gender Analysis Framework, Gender Budgeting, Gender Audit: Meaning, Scope and Impact, Concept of Gender Mainstreaming, its Objectives and Process

### UNIT - II

Employment Programmes, Rural Development and Antipoverty Programme, National Policy for Empowerment of Women, Current Central Policies for Women Empowerment: Beti Bachao Beti Padhao, Swadhar, STEP, One Stop Centre, Ujjwala, Nari Shakti Puraskar, Nirbhaya, Child Protection & Welfare Schemes: Rashtriya Bal Kosh, ICPS, Child Development Scheme: ICDS, Others: Gender Budgeting Scheme, Family Counseling Centre

### **UNIT - III**

State Policies and Programmes for Women: Pradhan Mantri Matru Vandhana Yojana, Working Women's Hostel, Aapki Beti Hamari Beti, Poshan Abhiyan, Infant and Young Child Feeding Scheme, Kishori Shakti Yojna, Kanya Kosh, Scheme for Relief and Rehabilitation of Women Acid Victims

### **UNIT - IV**

Growth and Role of Women Developmental Organizations in India, National and International Funding Agencies: Ministry of Home Affairs, Dept. of Women and Child Development, Rashtriya Mahila Kosh, U.G.C, UNESCO, UNDP, UN Women, Emergence of NGOs, Role of NGOs for Women Development, SEWA

# **Field Work and Submission of Report:**

Review of Implementation of any State Policy for Women and Children

### Pedagogy:

Lectures/Assignments/Presentations/Policy reviews/Interviews with women/Group readings and discussions/Self-study

# References:

Datta, K.. B. Dynamics of Gender Planning and Population, Akansha Publishing

House New Delhi, 2002

Government of India National Perspective Plan for Women 1988-2000 A.D.

National Policy on Education Govt. of India, Ministry of Human Resources Development, 1986, Dept.

of Education, New Delhi

Maithreyi Krishna Raj Women and Development: The Indian Experience,

Bombay, Shubhada Saraswati Publications, 1988

Ela Bhatta Shramshakti: Report of the National Commission on Self Employed

Women and Women in the Informal Sector, June 1988

Sehgal, B.P. Singh Population Policy and the Law, Deep and Deep Publications, New Delhi,

1998

Dandekar, Kumudini Human Development Report, 1998

Bose, Ashish India's Population Policy Changing Paradigm, B.R. Publishing

Corporation, Delhi, 1996

Sreen, Poonam Smith Accountability in Development Organizations, Sage Publications, New

Delhi, 1995

Ahooja, Patel and Krishna Women and Development, Ashish Publishing House, New Delhi

Govt. of India, Five Years Plans

(1st to 12th)

Planning Commission, New Delhi

Gupte, Shakuntla Women Development in India, Anmol Pub. New Delhi, 2005

UNDP Human Development Reports 1995-2007

Jain, Devaki Development as if Women Mattered, Monograph, ISS, New Delhi

Reddy, V. Narayana Women in Development: Challenges and Achievements, Serials Pub.

Dellhi, 2005

# WS(C)-12, RESEARCH METHODOLOGY IN WOMEN'S STUDIES-I

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To understand the meaning of Social Science Research, its types, tools, design and purpose, and to develop conceptual clarity on need for Feminist Research Methodology.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-12.1 Develop a firm grounding in research methodology.
- WS(C)-12.2 Develop comprehensive understanding of the research design in social science research and its tools and techniques.
- WS(C)-12.3 Incorporate gender in social science research.
- WS(C)-12.4 Conceptualize and undertake research in Women's Studies.

# UNIT - I

Scientific Methods of Research, Meaning and Objectives of Social Science Research, Motivating factors of Social Science Research, Types of Research: Fundamental Research, Applied Social Research, Quasi-Social Research, Qualities of a good Researcher, Ethics in Research

### UNIT - II

Research Design, Definition and Objectives of Research Design, Functions of Research Design, Types of Research Design: Qualitative and Quantitative Research, Problem Formulation, Formulation of Hypothesis and its Types

### **UNIT-III**

Tools and Techniques of Research, Data Collection Techniques: Observation, Schedule, Questionnaire, Interview, Case Study, Sampling: Principles and Types of Sampling, Merits and Demerits of Sampling, The Data: Meaning, Types and Sources, Primary Data and Secondary Data

### UNIT - IV

Approach to Research in Women's Studies, Need for Research on Women's Issues, Scope and Significance of Research in Women's Studies, Distinctive Methodology for Research in Women's Studies: Feminist Research Methodology

# **Library Assignment and Submission:**

Library Assignment on Feminist Research Methodology

# Pedagogy:

Lectures/Assignments/Presentations/drawing up methods appropriate for the study-sampling, data collection/Group readings and discussions/Self-study

### References:

Ram, Ahuja Research Methods, Rawat Publications, Jaipur, 2018

Kannabiran, K. & Sawminath Re- presenting Feminist Methodologies, New York, 711 Third

P. (Ed) Avenue, 2017

Sobha, I & Reddy, M.S.N. Research Methodology in Women's Studies, New Delhi, Anmol, 2009

Helen, Roberts Doing Feminist Research, New York, Routledge, 1981

Kothari, C..R. Research Methodology: Methods and Techniques.

New Delhi, Wiley Eastern Ltd., 1985

Eichles, Margit Non-Sexist Research Methods: A Practical Guide

London, Allan and Unwin, 1988

Sinha, Raghuvir A New Method in Social Research, New Delhi, Ambika Publications,

1980

Blalock, M.Hubert Conceptualization and Measurement in the Social Sciences,

New Delhi, Sage Publication, 1982

Desai, Neera and Vibhuti Patel Critical Review of Researches in Women's Studies, Research Centre

for Women's Studies Bombay, S.N.D.T. University, 1989

Ramazanoglu, Caroline, Holland, Fer

Janet

Feminist Methodology, Sage Publications, London,

2002

Kerlinger, F.N. Foundation of Behavioural Research, Half Ronehartand Winston, New

York, 1973

Eric Marcolies & Luc Parwels The Hand Book of Visual Research Methodology, Sage, New Delhi

Boynton, Petra M. Research Companion: A Practical Guide for Social and Health

Sciences, Psychology Press, Hove, 2005

Burton, Dawn (ed.) Research Training for Social Scientist, Sage, New Delhi, 2000

Goode, William J. and Halt, Paul K. Methods in Social Research, McGraw Hill Book Company, USA

Krishanaraj, Maithreyi (ed.) Evolving New Methodologies in Research on Women's Studies, SNDT

Women's University, Bombay, 1985

Kumar, Ranjit Research Methodology, Sage Publications Ltd. New Delhi, 2011

# WS(C)-13, WOMEN AND LAW-II

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To develop an understanding of the legal provisions available for women and women's access to justice.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-13.1 Understand legal measures provided in the Indian constitution for safeguarding women's interests.
- WS(C)-13.2 Develop a feminist perspective and a critical outlook towards the legal frame work.
- WS(C)-13.3 Develop an ability to enhance women's access to justice and counsel women in legal matters.
- WS(C)-13.4 Examine women's legal rights and need for gender justice.

### UNIT - I

Human Rights as Women's Rights, Human Rights Commission Act, National Commission for Women Act, 1990, Women's Rights and Role of Judiciary, Emerging Concept of Surrogacy

### UNIT - II

Women and Family Law (Hindu Law and Muslim Law): (a) Property Rights of Women under the Hindu Succession Act, 1956 (Section 6, 14, 15, 16), (b) Property Rights of Women under Muslim Law, The Dowry Prohibition Act, 1961 (a) Cruelty to Wife (Sec-498-A, Indian Penal Code), (b) Dowry Death (Sec-304-B, Indian Penal Code), Family Courts Act, 1984, Lok-Adalats

# **UNIT - III**

Women and Criminal Procedure Code, 1973: (a) Maintenance of Wife, Children and Parents (Sec. 125), (b) Information to Police (Sec-154), (FIR), (c) Protection in Cases of Arrest, Detention of Women

in Police Lock Up etc.; Search of a Place where Women is Residing; Search of Arrested Women (Sec. 46 (1) (4); 47;49; 50; 50A; 51 (2); 53 (2); 54 (1); 98), (d) Police Officer's power to require attendance of Women Witness, Trial in Camera, (e) Compensation to Women as a victim of Crime

# UNIT - IV

Women And Other Laws: (a) Medical Termination of Pregnancy Act, 1971, (b) The Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994, (c) The Indecent Representation of Women (Prohibition) Act, 1986, (d) The Protection of Women from Domestic Violence Act. 2005

# Field Work and Submission of Report:

Raising Awareness of Girls/Women in Urban/Slums/Rural Areas on MTP & PNDT Act/ Protection of Women from Domestic Violence Act/ Indecent Representation of Women (Prohibition) Act

# Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Campaigns/Group readings and discussions/Self-study

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Singh, Anupama Contemporary Discourses on Gender Justice, New Delhi, SSDN, 2016

Rao, Mamta Law Relating to Women and Children, Lucknow, Eastern, 2012

Indian Penal Code, Central Law Agency, Allahabad Bhattacharya, T.

Human Rights and Women and Law, Allahabad Law Agency, Faridabad, 2010 Singh, Devinder Saxena, Shobha Crimes Against Women and Protective Laws, Deep & Deep Publication, New

Delhi, 2001

Kumar, Narender Constitutional Law of India, Allahabad Law Agency, 2006

V.K. Shukla Constitution Laws of India, Revised by Mahendra P. Singh, Eastern Book

Company, Lucknow

Justice for Women: Concerns and Expressions, Universal Law Publishing Co. Justice A.S. Anand

Pvt. Ltd., Delhi

Ahuja, Ram Crime Against Women, Rawat, New Delhi, 1987

Women: The Court and Equality, Sage, New Delhi, 1987 Crites L. Lavra el.

Feminist Terrains in Legal Domain: Interdisciplinary Essays on Women and Kapur, Ratna (ed.)

Law in India, Kali for Women, New Delhi, 1996

Mukhopadhyay, Swapna In the Name of Justice: Women and Law in Society, Manohar, New Delhi, 1998

Sarkar, Lotika;

Women and Law: Contemporary Problems, Vikas Publishing House Pvt. Ltd., Sivaramayya, B.(Ed.) New Delhi, 1994

Human Rights: Perspective and Challenges, Lancers Books, New Delhi, 1994 Saksena, K.P. Bajwa, G.S. Human Rights in India: Implementation and Violations, Anmol Publications Pvt.

Ltd., New Delhi, 1995

Panwar, Meenakshi Aggarwal, Nomita

Women and Law in India, New Century Publication, Delhi, 2002

Anand, A.S. Justice for Women: Concepts and Experience, Universal Law Publication, New

Delhi, 2002

Bakshi, P.M. Constitution of India, Universal Law Publication, New Delhi, 2006

Basu, D.D. Introduction to the Constitution of India, Wadhwa and Co. Agra, 2001

Diwan, Paras Family Law; Law of Marriage and Divorce in India, Sterling Publishers Pvt. Ltd.

New Delhi, 1983

Kapur, Ratna (ed.) Feminist Terrains in Legal Domain: Interdisciplinary Essays on Women and

Law in India, Kali for Women, New Delhi, 1996

Kapur, Ratna and Feminist Engagement with Law in India, Sage, New Delhi, 1996

Cossman, Brenda,

Chawla, Monica Gender Justice: Women and Law in India, Deep and Deep, New Delhi, 2006

K. Uma Devi (ed.) Property Rights of Women, Serials Pub, New Delhi, 2006

Sigh, Indu Prakash Women, Law and Social Change in India, Radiant, New Delhi, 1989

# WS(C)-14, WOMEN AND HEALTH

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# Objective:

To understand the concept of women's health as a major concern/issue for women's empowerment and to analyze the importance of nutrition, pre-natal care, fertility, reproductive health and rights of women.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-14.1 Know women's health from feminist perspective.
- WS(C)-14.2 Understand major concerns and issues of women's health.
- WS(C)-14.3 Develop an ability to examine national and international efforts for promoting women's health.
- WS(C)-14.4 Understand the need of extension and community services for enhancing women's health.

### UNIT - I

Conceptualizing Women's Health, Health as a Gender Issue, Health as a Human Rights Issue, Status of Women's Health in India: Maternal Morbidity, Maternal Mortality, Infant Mortality, Life Expectancy, Fertility, Life Cycle Approach to Women's Health

# UNIT - II

Nutritional Status of Women, Anemia and Associated Health Problems, Fertility Behaviour: Marriage, Pregnancy, Child Birth, Women's Access to Health Care Services: Nature, Problems and Prospects, Impact of Reproductive Technologies on Women

# UNIT - III

Women's Sexual and Reproductive Health including STD, HIV and AIDS: its Control Programme and Impact on Women, Reproductive Rights, Women and Mental Health, Changing Concept of Motherhood: Surrogate Motherhood, Family Welfare: Gender Biased Practices

### UNIT - IV

Reproductive and Child Health (RCH) Approach, Overview of National Population Policy and National Health Policy, International Conferences on Women and Health: Focus on ICPD Cairo, Beijing Platform for Action, MDGs, SDGs

# Field Work and Submission of Report:

Extension Lecture on Health, Nutrition, Anemia and Hygiene among Women and Children

# Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Role play/Group readings and discussions/Self-study/Documentaries and Discussions

References:

Verma, Arpita Women's Health and Nutrition, Jaipur, Jawahar Nagar, 2017

WHO HIV SERO: Positivity and AIDS Prevention and Control, New Delhi, B.R.

Publishing Corporation 1989

Shiva, Vandana and Moser,

Ingunn (eds).

Bio Politics: A Feminist and Ecological Reader on Biotechnology, Zed Books Ltd., London, 1995

Swarup, Hemlata and Raiput, Pam Gender Dimensions of Environmental and Development Debate: The

Indian Experience, In Stuart S. Nagel, (ed.), India's Development and

Public Policy, Ashgate, Burlington, 2000

Gupta, Jyotsna Agnihotri New Reproductive Technologies, Women's Health and Autonomy, Sage

Publications, New Delhi, 2000

Lewin, Ellen and Olesen, Virginia Women, Health & Healing: Toward a New Perspective, Tavistorck

Publications, New York, 1985

Jon Rohde, Chatterjee, Meera

and Morley, David (Ed.0

Reaching Health for All, Oxford University Press,

Bombay, 1993

Correa, Sonia Population and Reproductive Rights, Kali for Women, New Delhi, 1994

Pillai, Vijyan K.; Wang, Guang Zen Women's Reproductive Rights in Developing Countries, Ashgate

Publishing Ltd., England, 1999

Gopalan, C. The Role of Women in a New Health Order, CWDS, New Delhi, 1990

Misra, Rajiv Chatterjee, Rachel, Rao,

Sujata

India Health Report, Oxford, New Delhi, 2003

Hirway, Indira

Denial of Maternity Benefits to Women Workers, Oxoford, New Delhi,

1986

Koenig, Michael A. Reproductive Health in India, Rawat, Jaipur, 2008

Sinha, Archana Reporductive Rights and Women Empowerment, Mahaveer and Sons,

New Delhi, 2009

Mahadevan, K. Women and Population Dynamics, Sage, New Delhi, 1989

# WS(C)-15, WOMEN, EDUCATION AND ENTREPRENEURSHIP

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours

Pass Marks: 40% Aggregate

### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

# **Objective:**

To provide an understanding of women's education in India through historical perspective, progress in women's education in various commission and committees set up by the Government of India and to understand the issues related to entrepreneurship.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-15.1 Analyse the issues of education of women in India from a historical perspective.
- WS(C)-15.2 Evaluate the efforts of the government for women education through programmes and policies.
- WS(C)-15.3 Understand the role of entrepreneurship for development of women.
- WS(C)-15.4 Acquire knowledge about the entrepreneurial skill and institutional support for entrepreneurship.

# UNIT - I

Women's Education: Objective, Significance and Scope of Education for Girls and Women, Historical Perspective of Women's Education in India, Early, Colonial and Modern Periods, Status of Women's Education in India and Haryana

### UNIT - II

Women's Education in Five Year Plans, Evaluation of Committees and Commissions, Education Policies in India, National Perspective Plan for Women's Education, Obstacles to Women Education: Social, Economic, Cultural and Other Factors

# UNIT - III

Women and Entrepreneurship: Concept, Importance and Strategies, Growth of Women Entrepreneurs in India, Factors Contributing to Entrepreneurial Growth, Barriers for Women Entrepreneurship, Women Entrepreneurial Development Programmes in India

#### UNIT - IV

Household Production: Women in Micro Enterprise and Small Scale Industry, Role of Financial Institutions in Women's Entrepreneurial Activities, Skill Development and Technology Transfer, Rural Credit, Poverty Alleviation and Women's Self Help Groups

## Field Work and Submission of Report:

Appraisal of any Micro Enterprise/Small Scale Industry/ SHG run by Women

## Pedagogy:

Lectures/Assignments/Presentations/Appraisals of an Enterprise/Group readings and discussions/Self-study

References:

Katoch A.C. Women Education in India: Role of Women, New Delhi, Navjivan, 2015

Y. P. Singh Women Entrepreneurship. Kanpur, Naubasta, 2014

Chaudhury, S. K. Women Empowerment through Entrepreneurs in India, New Delhi, AYON,

2013

Bhattacharya, Development of Women's Education In India. 1850-1920. Kanishka

Sabyasachi Publishers & Distributors, New Delhi. 2001

Bara, Joseph. Etc. Women Entrepreneurs: Opportunities, Performance and Problems,

Yagati, C.R., Dhameja, S.K. Deep and Deep Publications Pvt. Ltd., New Delhi, 2002

Mohal, S. and Elangovan, R. (Ed.) Current Trends in Entrepreneurship, Deep and Deep, New Delhi, 2006

Barua, Nayan and Borkakoty,

Aparajeeta

Women Entrepreneurship, APH Pub. Corp. New Delhi, 2005

Barva, Nayan and Borkakoty,

Aparajeeta

Opportunities for Women Entrepreneurship (with Project Profiles)

National Institute of Industrial Research, Delhi, 2005

Bamshali, S.G. Entrepreneurship Development, Himalayan Publishing House, New

Delhi, 1987

Desai, Vasant Management of a Small Scale Industry, Himalaya Publishing House,

1982

Patil, Asha and Mathu, Anuradha (ed.) Women and Entrepreneurship: Issues and Challenges, Kalpaz Pub.

Delhi, 2007

Sharma, Usha Women Education in Modern India, Commonwealth Publishers, New

Delhi, 1995

K. Shanthi Women in India: Retrospect and Prospect, Anmol Publishers Pvt. Ltd.

New Delhi, 2005

Shanta Kohli Chandra Development of Women Entrepreneurship in India: A Study of Public

Policies and Programmes, Mittal Pub., New Delhi 1991.

Dubhashi- Vinze, Medha Women Entrepreneurs in India, Mittal Publications, Delhi, 1987

## **SEMESTER IV**

# WS(C)-16, WOMEN AND POLITICAL DEVELOPMENT

Max. Marks: 100 Theory Marks : 70 Internal Assessment: 30

Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

## **Objective:**

To understand women's participation in politics from a feminist perspective, the need for women's political rights and political empowerment of women.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-16.1 Gain knowledge of feminist concept of power and feminist debate on women's political participation.
- WS(C)-16.4 Understand women's participation in Indian politics at national and grass root level.
- WS(C)-16.3 Analyze critically women's political lives, opportunities, challenges and gaining political power by women.
- WS(C)-16.4 Investigate about women's political rights and undertake action towards political empowerment of women.

#### UNIT - I

Feminist Concept of Power, Citizenship, Rights and Transformative Politics, Political Reservation as an Issue with Feminist Politics, Proposed Amendment to the Indian Constitution regarding Reservation of Women in State Assemblies and Parliament, Need of Women's Political Participation, Public and Private Dichotomy

#### UNIT - II

Political Rights in Indian Constitution, 73<sup>rd</sup> and 74<sup>th</sup> Amendments to the Indian Constitution, Participation of Women in Panchayati Raj Institutions at Rural and Urban Local Bodies, Barriers to Women's Effective Political Participation at Grass-root Politics, Women's Perception of Political Roles

#### UNIT - III

Women as Voters and Contestants, Voting Behaviour, Factors Affecting Voting Behaviour, Obstacles to Women's Entry into Electoral Politics, Parliamentary Committee on Empowerment of Women

## **UNIT - IV**

Women and Political Parties, National and Regional Parties: Women's Issues taken up in Manifestos and Election Campaigns, Women's Presence in Top Decision Making Committees and Political Parties, Case Studies of Women Politicians: Mayawati, Mamta Banerjeee, Jayalalitha, Sonia Gandhi, Anandi Ben, Sushma Swaraj, Maneka Gandhi

## Field Work and Submission of Report:

Awareness/Motivation Workshop on Women's Political Rights to Increase their Political Participation

## Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Group readings and discussions/Case studies/Self-study/Documentaries and Discussions/Short films and discussions

#### References:

Ram & Wamy, Sushila Women in Political Thought, Telangana, Hyderabad, 2018

Dasarathi Bhuyan (ed.) Women in Politics. New Delhi: Discovery Publishing House. 2008.

Gill, Rajesh Contemporary Indian Urban Society: Ethnicity, Gender and

Governance. Delhi: Bookwell, 2009

Kapoor Mudit, Shamika Ravi Women Voters in Indian Democracy: A Silent Revolution. EPW Vol.

XLIX (12). 2014

Krook, Mona Lena Quotas for Women in Politics. Oxford: Oxford University Press, 2009...

Agnew, Vijay Elite Women in Indian Politics, Vikas Publishing House, New Delhi, 1997

Ahmed, Imtiaz Women in Politics, in Devaki Jain (ed) Indian Women, Publication

Division, New Delhi, 1975

Besant, Annie The Political Status of Women, 2<sup>nd</sup> Edition, Johnson's Court, London,

1985

Chopra, J.K. Women in the Indian Parliament, Mittal Publication, New Delhi, 1993

Forbes, Geraldine Indian Women and the Freedom Movement: A Historian's Perspective,

RCWS Gender Series, Gender and Politics: Book 2, Research Centre

for Women's Studies, SNDT Women's Studies, Mumbai, 1997

Karl, Martitee Women Empowerment: Participation and Decision Making, Zed Books,

London, 1995

Patni, Sushila Women Political Elite: Search for Identity. Printwell, Jaipur, 1994

Subha, K. Women in Local Governance. R B S A Publishers, Jaipur, 1994

Stiftung, Friedrich Ebert Women in Politics: Forms and Processes, Har-Anand Publications, New

Delhi, 1993

Khanna, B.S. Panchayati Raj in India, Deep & Deep Publications, New Delhi, 1994

Kaushik, Susheela Women's Participation in Politics, Vikas Publishing House Pvt. Ltd., New

Delhi, 1993

Manikyamba, P. Women in Panchayati Raj Structures, Gyan Publishing House, New

Delhi, 1989

Abhilasha Kumari and Sabina Kidwai Crossing the Sacred Line: Women's Search for Political Power, Orient

Longman, New Delhi, 1998

Chowdhary, Najma and Nelson,

Barbara J.

Redefining Polities: Pattern of Women's Political Engagement from a Global Perspective in Nelson and Chowdhary (eds.), Women and Politics Worldwide, Yale University Press, New Haven and London,

1994

Mazumdar, Vina (ed.)

Symbol of Power: Studies on the Political Status of Women in India,

Allied, New Delhi, 1979

Report of the Committee on the Panchayati Raj Institutions, Ministry of Agriculture and Irrigation, Govt. of India, New Delhi, 1978

# WS(C)-17, RESEARCH METHODOLOGY IN WOMEN'S STUDIES-II

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

## Objective:

To enable students to identify women's issues in social science research, to adopt Women's Studies Research Methodology and to have basic knowledge of the use of statistical tools to process and analyse data.

### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-17.1 Develop conceptual clarity on feminist research methodology.
- WS(C)-17.2 Identify women's issues in social science research and adopt Women's Studies research methodology while conducting research.
- WS(C)-17.3 Gain basic knowledge of the statistical tools used in social science research and able to process and analyze data.
- WS(C)-17.4 Develop a research proposal adopting Women's Studies research methodology.

## UNIT - I

Social Science Research: Scope, Types, Objectives, Uses and Problems of Objectivity in Social Research, Limitations, Difference between Social Science Research and Feminist Oriented Research, Problems/Limitations of Feminist Research

## **UNIT-II**

Relationship between Theory and Research, Types of Research: Exploratory, Descriptive, Diagnostic, Experimental, Action Research, Evaluation Research

#### **UNIT-III**

Data Processing and Analysis- Processing Operations: Editing, Coding, Classification, Tabulation, Some Problems in Processing, Analysis and Interpretation of Data, Introduction to SPSS Software for Data Analysis

#### UNIT - IV

Women's Studies Research Methodology: Case Study, Life Cycle Methods, Ethnography, Content History, Oral History, Focused Group Discussion, Participatory Research Appraisal (PRA), Steps for Making a Research Proposal

## **Library Assignment and Submission:**

Prepare a Power Point Presentation of a Research Proposal adopting Feminist Research Methodology and viva-voce

## Pedagogy:

Lectures/Assignments/Presentations/Group readings and discussions/ Self-study/Hands on training in collecting data/entering and interpreting/self-study for literature review/Research proposal writing/analysis and report writing

#### References:

Abuin Dom	Decearch Mathada	Dowet Dublications	Joinur 2010
Ahuja, Ram	Research Methods,	Rawat Publications,	Jaipui, 2010

Kannabiran, K. & Swaminath Re- presenting Feminist Methodologies, New York, 711 Third

P. (Ed) Avenue, 2017

Sobha, I & Reddy, M.S.N. Research Methodology in Women's Studies, New Delhi, Anmol, 2009

Standy, Life and Snewise Breaking out Feminist Consciousness and Feminist Research,

London, Routledge and Kegan Paul, 1983

Hawkins Cliford and Macro Sorgi Research, How to Plan, Speak and Write about it,

New Delhi, Narosa Publishing House, 1985

Krishanaraj, Maithreyi (ed) Evolving New Methodologies in Research on Women's Studies, SNDT

Women's University, Bombay, 1985

Shulamit, Reinharz Feminist Methods in Social Research, Oxford University Press, New

York, 1992

Bose, P.K. Research Methodology (Third Survey) Monography of ICSSIL, New

Delhi

Young, P.V. Scientific Social Survey and Research, Prentice Hall New Jersey, 1956

Biber Sharlene, Nagy Hesse Feminist Research Practice. Thousand Oaks: Sage, 2007

Brooks, Abigail Feminist Standpoint Epistemology: Building knowledge and

empowerment through women's lived experience, in Sharlene J. Nagy Hesse-Biber and Patricia Lina Leavy (eds.) Feminist Research Practice:

A Primer, London: Sage Pub. 2007

Kleinman, Sherryl Feminist Fieldwork Analysis. Los Angeles: Sage Publications, 2007

## WS(C)-18, WOMEN AND MEDIA

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the Internal Assessment Test.
- (f) Each paper carries 4 Credits.

## Objective:

To introduce the students to the role of media in constructing images of women, to explore the relationship between women and media and understand women's representation in the media.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-18.1 Understand relationship between women and media and how media treats gender.
- WS(C)-18.2 Gain an understanding of feminist critique of media.
- WS(C)-18.3 Examine critically role of media in constructing images of women and representation of women in media.
- WS(C)-18.4 Analyze contemporary media through gender lens.

## UNIT - I

Media Concepts, Characteristics, Media Strategies for Women's Development, Women's Relationship with the Media (Electronic and Print Media), Portrayal of Women in the Mass Media, Advertising and Images of Women, Commodification of Women, Participation of Women in Mass Media, Social Media and Women

## UNIT - II

Alternative Media: Folk Art, Street Play, Theatre, Parallel Cinema, Critique of Select Feminist Directors and Producers, Analysis of Gender in Magazines and Newspapers, The Female Narrative in Popular Literature: Select Novels (The Binding Vine, Difficult Daughters, Beauty Myths)

#### UNIT - III

Definition, Nature and Process of Communication, Development of Communication Skills and Gender Issues, Appropriation/Mis-appropriation of Women's Reality by the Media, Feminist Film Criticism, Thematic and Semiotic Analysis, Laura Mulvey and Male Gaze Theory, The Indecent Representations of Women (Prohibition) Act, 1986

#### UNIT - IV

Exploring the Gendered Space in Media: Analysis of Case Studies of TV Serials, Films, Songs, Documentaries, Language as a Patriarchal Construct: Search by Women in Media for New Forms and New Languages, Role of Women in Media as Change Agents

### Field Work and Submission of Report:

Organize a Street Play on any Gender Issue

#### Pedagogy:

Lectures/Assignments/Presentations/Films and discussions/Street plays/Documentaries and discussions/T V programmes and discussions/Case studies/Group readings and discussions/Self-study

## References:

Chaudhuri, Maitrayee Re- Fashioning Gender, Media and a Transformed Discourse,

Hyderabad, Himayatnagar, 2017

Gill, Rasalind Gender and The Media, Jaipur, Jawahar Nagar, 2014

Creeton, Pamela J. Women in Mass Communication, 3<sup>rd</sup> London, Sage, 2007

& Cramer, Judith

Balasubrahmanyam, Vimal Mirror Image: The Media and the Women's Question, A CED

Publication, Mumbai, 1998

Bhasin, Kamala and Women and Media: Analysis, Alternatives and Action,

Agarwal, Bina (eds.) ISIS International, New Delhi, 1984

Mary Gallagner (ed.) Women and Media Decision Making: The Invisible Barriers, Sterling

Publishers Pvt. Ltd., New Delhi, 1989

Poonacha, Veena Coverage of Women in the Print Media: Content Analysis of the

Sunday Observer, Research Centre for Women's Studies, SNDT,

Women's University, Bombay, 1988

Jain, Jasbir; Rai, Sudha.(Ed.) Films and Feminism. Rawat Publications, New Delhi, 2002

Prasad, Kiran Women and Media, The Women Press, New Delhi, 2005

Kataria, Pooja Women and Media: Changing Roles, Struggle and Impact, Regal

Publications, New Delhi, 2007

Douglas, Susan J.

Where the Girls are: Growing up Female with the Mass Media, New York: Random House, 1995

Joseph, Ammu & Kalpana Sharma (eds.)

Whose News? The Media and Women's Issues, Sage Publications India Pvt. Ltd., New Delhi, 1994

Kosambi, Meera (ed.)

Women's Oppression in the Pubic Gaze: An Analysis of Newspaper Coverage, State Action and Activist Response, Research Centre for Women's University, Mumbai, 1994

Krishnan, Prabha & Anita Dighe

Affirmation and Denial: Construction of Feminity on Indian Television,

Pande, Mrinal The Subject is Women, Sanchar Publishing House, New Delhi, 1990

Sage Publications India Pvt. Ltd., New Delhi, 1990

## WS(C)-19, WOMEN AND ENVIRONMENT

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30

Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

## Objective:

To enhance students knowledge of various environmental and ecological problems and the role of women in balancing the eco system.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-19.1 Equip with the knowledge of environmental issues.
- WS(C)-19.2 Integrate gender concerns with environment and understand the concept and debates on eco-feminism.
- WS(C)-19.3 Understand the role of women in addressing environmental issues through activism.
- WS(C)-19.4 Understand need of protection of environment and build capacities to conduct outreach activities to save the environment.

### UNIT - I

Environment and the People - Areas of Concern: Land and Water, Dams, Deforestation, Pollution, Soil Erosion, Water Logging, Watershed Management, Global Warming, Impact on Women

#### UNIT - II

Alternative Energy Sources: Renewable and Non-renewable Energy Sources, India's Environmental Policies: Impact on Women, The Environment (Protection) Act 1986, Role of Judiciary in Protecting Environment

### **UNIT - III**

Urbanization and Ecological Problems: Urban Life, Slum Life, Migration and Social & Health Hazards, Ecological Movements: Conflict over Natural Resources and Women, Chipko Movement, Appiko Movement, Bhopal Gas Tragedy, Sardar Sarovar Project, Narmada Bachao Movement, Participation and Impact on Women, Theory and Practice of Eco-feminism in India

#### UNIT - IV

Environmental Degradation, Depletion of Natural Resources, Management of Natural Resources, Sustainable Development and Impact on Women, International Conferences on Environment: Focus on Agenda 21 of the Rio Conference, World Summit on Sustainable Development, Johannesburg 2002 and other Current Efforts

## **Field Work and Submission of Report:**

Outreach Programme on Protection of Environment/Appraisal of Rural/Urban Sanitation

## Pedagogy:

Lectures/Assignments/Presentations/Outreach Programme/Appraisal of programs/Group readings and discussions/Self-study/ Documentaries and Discussions

References:

Eco Feminism, New Delhi, Vani, Prakashan, 2013 Vanja, K.

Ahooja,,Patel, Krishna Women and Development, Ashish Publication House, New Delhi, 1995

Shiva, Vandana and Moser

Ingunn (eds.)

Bio Politics: A Feminist and Ecological Reader on Biotechnology,

Zed Books Ltd., London, 1995

Globalization's New Wars: Seed, Water and Life Forms, Women Unlimited, New Shiva, Vandana

Delhi, 2005

Staying Alive, Kali for Women, New Delhi, 1988 Shiva, Vandana

Kumar, Radha The History of Doing, Kali for Women, New Delhi, 1993

Dankelman, Irene and

Davidson, Joan

Women and Environment in the Third World: Alliance for the Future,

Earthscan, London, 1988

Rodda, Annabel Women and the Environment, Zed Books, London, 1991

Sontheimer, Sally Ann Women and the Environment: A Reader, Earthscan, London, 1991

Swarup, Hemlata

Gender Dimensions of Environmental and Development Debate:

The Indian Experiences, In Stuart S. Nagel, (ed.), India's Development and and Rajput Pam

Public Policy, Ashgate, Burlington, 2000

Environment, Development and the Gender Gap, Sage Publications, India Pvt. Venkateshwara, Sandhya

Ltd., New Delhi, 1995

Fernades, Menon, Geeta

& Viegas

Water, Forests, Environment and Tribal Economy, Indian Social

Institute, New Delhi, 1988

Ecology and the Politics of Survival, Sage Publications, New Delhi, 1991 Shiva, Vandana

Pati, R.N. (Ed.) Health, Environment and Development. Ashish Publishing House, New Delhi,

1992

Das, Man Singh; Gupta Vijay Kumar. (Ed.)

Ghosh, G.K.

Woman and Her Environment. M.D. Publications Pvt. Ltd, New Delhi, 1995

Environment and Women Development: Lessons from Third World. Ashish Publishing House, New Delhi, 1995

Women, Poverty and Resources. Sage Publications, New Delhi, 1990 Wignaraja, Ponna

# WS(C)-20, WOMEN IN LEADERSHIP AND MANAGEMENT

Max. Marks: 100 Theory Marks: 70 Internal Assessment: 30 Time: 3 Hours

Pass Marks: 40% Aggregate

#### Note:

- (a) Nine questions shall be set in all. Two questions from each unit I-IV and one compulsory question.
- (b) The compulsory question shall consist of four parts which shall be set one each from Unit I-IV.
- (c) The Candidate shall be required to attempt five questions in all selecting one question each from Unit I-IV and question number 9 in Unit V shall be compulsory.
- (d) Each question shall carry 14 marks.
- (e) The candidate will be assessed for 30 marks on the basis of Internal Assessment Test.
- (f) Each paper carries 4 Credits.

## Objective:

To understand the emergence of women leadership, gender issues in leadership and management and the barriers for women leaders and managers.

#### **Course Outcomes:**

After completion of the course the students will be able to:

- WS(C)-20.1 Gain knowledge about women leadership, governance and management.
- WS(C)-20.2 Critically investigate feminist concerns in management and leadership.
- WS(C)-20.3 Make analysis of women as leaders and managers.
- WS(C)-20.4 Examine barriers to women leadership and enhance skills required for effective leadership.

#### UNIT - I

Introduction to Leadership Theory: Emergence of Women Leadership, Pattern and Process of Leadership, Leadership Traits, Styles of Leadership: Team Leadership, Strategic Leadership, Leadership Ethics

#### UNIT - II

Analysis of Women as Leaders, Decision Making, Power and Success, Governance and Executive Positions, Obstacles in Women's Leadership, Fear of Success, Culture and Leadership, Successful Women Leaders in Indian Corporate Sector, Women in Corporate Boardrooms

## **UNIT - III**

Meaning, Principles and Theories of Management, Gender Issues in Management, Women and Social Roles Interface, Multiple Roles of Women and Role Conflict, Super Woman Concept, Guilt of Professional Mothers, Barriers for Women Managers

## UNIT - IV

Managerial Skills for Women, Difference in Social Communication and Networking between Men and Women, Occupational Sex Segregation at Work, Gender Insensitive Environment, Glass Ceiling- Chilly Climate-Tokenism, Effectiveness of Women Managers

## **Library Assignment and Submission:**

Analysis of Some Cases of Women Leaders/Managers

## Pedagogy:

Lectures/Assignments/Presentations/Case studies/Role plays/Group readings and discussions/Self-study/ Documentaries and Discussions

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Re	ıfρ	rer	nce	S.

References: Alvesson, Mats & Billing, Yvonne Due	Understanding Gender and Organizations, 2 <sup>nd</sup> London, Sage, 2009
Duncan, Mctavish and Karen, Miller	Women in Leadership and Management: New Horizons in Management, Series, 2006
Eagly, A. H. & Carli, L.L.	Through the Labyrinth: The Truth About How Women Become Leaders, Boston: Harvard Business School Press, 2007
Adler, Nacy, J. and Diana N. Izreali (eds.)	Women in Management World Wide, New York: M.E. Sharpe Inc., 1989
Agarwal, Bina	Capabilities, Freedom and Equality: Amartya Sen's Work from a Gender Perspective, Oxford University Press
Davidson, M.T. and Cooper, C.L.	Stress and the Women Manager, Oxford: Martin Robertson, 1983
Mino, Vianello and Gwen, More	Women and Men in Political and Business Elites, Safe Publications, New Delhi, 2004
Dorothy, P. Moore & E. Holly Buttner	Women Entrepreneurs: Moving Beyond the Glass Ceiling, New Delhi, Sage Publications, 1997
Marths, Fetherolf Loutfi (ed.)	Women, Gender and Work: What is Equality and How do we get there? Jaipur and New Delhi, Rawat Publications, 2002
Peter, G. Northouse	Leadership: Theory and Practice, Sage Publications, New Delhi, 2007
W. Glenn Rowe	Case in Leadership, Sage Publications, New Delhi, 2007
Gordon, F. and Strober, M. (eds.)	Bringing Women into Management, McGraw Hill, New York, 1975
Dwivedi, O.P.	Managing Development in a Global Context, Palgrave, Hampshire, 2007

## OESS-10, Women's Studies: Some Contemporary Issues

Maximum Marks – 50 Credits - 2 Time – 2 Hours

**Note:** Attempt any four questions out of the eight questions. All questions carry equal marks.

### Objective:

The objective of this course is to introduce the students to the basic concepts and terms of Women's Studies, familiarize them with the contemporary issues related to women and enhance their understanding about feminism and feminist movements in India.

#### **Course Outcomes:**

After completion of the course the students will be able to:

OESS 10.1 Equip with the basic knowledge of the discipline of Women's Studies by understanding its theoretical roots and key concepts.

OESS 10.2 Develop an understanding of the social processes upon which gender relations are based.

OESS 10.3 Solve gender issues in the society to bring social change for gender equality and empowerment of women.

**Unit-I** Gender Relations Framework, Concept of Sex and Gender, Patriarchy, Masculinity and

Femininity, Sexual Division of Labour, Gender Discrimination

**Unit-II** Feminism: Meaning and Theories, Genesis of Feminist Movements, Feminist

Movements in India

**Unit-III** Contemporary Issues: Female Foeticide and Infanticide, Declining Sex Ratio, Women

and Work, Domestic Violence, Sexual Harassment of Women at Workplace, Role of

Community and Caste in the Contemporary Context, Honour Killings

**Unit-IV** Empowerment of Women: Need, Objectives, Types and Process, Status of Women in

India and Haryana

#### Pedagogy:

Lectures/Assignments/Presentations/Documentaries and discussions/Group readings and discussions/Self-study

### **Suggested Readings**

Geetha, V. Gender, Kolkata Mandirasen, 2012

Geeta, V. Patriarchy, Calcutta, Stree, 2015

Gill, Rajesh. Ed. Gender, Patriarchy and Violence, Jaipur, Jawahar Nagar, 2017

Maria Mies Indian Women and Patriarchy Concept Publishing Company, New Delhi 1980

Agarwal, Bina Patriarchy and the Modernizing State: An Introduction in Agarwal Bina (ed),

Structures of Patriarchy, Kali for Women, New Delhi, 1988

Banks, Olive Faces of Feminism: A Study of Feminism as a Social Movement, St. Martin's

Press, New York, 1981

Bhasin and Khan Some Questions on Feminism, Kali for Women, New Delhi, 1986

Jayawardane, Kumari Feminism and Nationalism in the Third World, The Institute of Social Studies,

The Hague, Netherlands, 1987

Bhasin, Kamala What is Patriarchy? Kali for Women, New Delhi, 1993

Raha, Manish Kumar Matriliny to Patriliny (A Study of the Rabha Society)

Singh, Subhash Chandra Gender Violence, New Delhi, Serials Publications, 2011

Saha, Chandana Gender Equity and Equality, Rawat Publications, New Delhi, 2003

## OESS - 20, Women and Law

Maximum Marks – 50 Credits - 2 Time - 2 Hours

Note: Attempt any four questions out of the eight questions. All questions carry equal marks.

## Objective:

To create awareness among the students about the constitutional provisions and to acquaint them with various legal measures available for safeguarding women's rights.

#### **Course Outcomes:**

After completion of the course the students will be able to:

Understand legal measures provided in the Indian constitution for safeguarding women's **OESS 20.1** interests.

**OESS 20.2** Develop an ability to enhance women's access to justice and counsel women in legal

**OESS 20.3** To learn about women's legal rights.

Unit-I Constitution of India and Gender Equality:

Fundamental Rights (Article 14,15,16), Directive Principles (Article 38-51), Fundamental

Duties (Article 51 A), Public Interest Litigation (Article 32,226)

Unit-II National Commission for Women Act, 1990, Indian Penal Code, 1860 along with

Criminal Law (Amendment) Act, 2013, Outraging the Modesty of a Woman (Sec. 354), Sexual Harassment (Sec. 354-A), Disrobe (Sec. 354-B), Voyeurism (Sec. 354-C), Stalking(354-D), Rape (Sec. 375, 376), Kidnapping & Abduction (Sec. 359-363), Cruelty

to Wife (Sec. 498-A), Dowry Death (Sec. 304-B)

**Unit-III** Hindu Marriage Act 1955: Marriage, Divorce, Maintenance

Muslim Law: Marriage, Divorce, Maintenance

Property Rights under Hindu Succession Act, 1956, 2005 and Muslim Law

**Unit-IV** The Medical Termination of Pregnancy Act, 1971, The Pre-conception and Pre-natal

> Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994, Protection of Women from Domestic Violence Act, 2005, The Dowry Prohibition Act, 1961, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

## Pedagogy:

Lectures/Assignments/Presentations/Group readings and discussions/Self-study

## **Suggested Readings**

Diwan, Paras Family law, Faridabad, Allahabad Law Agency, 2018

Kant, Anjani Women and the Law, New Delhi; APH, 2016

Rao, Mamta Law Relating to Women and Children, 3<sup>rd</sup> Lucknow, Eastern, 2012

T. Bhattacharya Indian Penal Code, Central Law Agency, Allahabad.

Devinder Singh Human Rights and Women and Law, Allahabad Law Agency,

Faridabad, 2010

Shobha Saxena Crimes Against Women and Protective Laws, Deep & Deep Publication,

New Delhi, 2001.

Narender Kumar Constitutional Law of India, Allahabad Law Agency, 2006.

Justice A.S. Anand Justice for Women-Concerns and Expressions, Universal Law

Publishing Co. Pvt. Ltd., Delhi.

Chavan, Nandini Personal Law Reforms and Gender Empowerment, Hope.

Devgan Aadesh Crime Against Women and Children: An Emerging Social Problem, New

Delhi: Cyber Tech. 2008

Agnes, Flavia Women and Law in India, New Delhi, OUP 2004

Sahai, Shailly Social Legislation and Status of Hindu Women, Jaipur, Rawat, 1986

Singh, Alka Women in Muslim Personal Law, Jaipur, Rawat, 1991

Nagla, Bhupendra Kumar Women, Crime and Law, Rawat, New Delhi, 1991

PSO - CO Matrix for the course WS(C)01 Conceptualizing Women's Studies

	Program	me Specific Outcomes	s (PSO) and Course O	utcomes (CO) Mapping	Matrix		
Prograi	mme Specific Outcomes (PSO)		Course Outcomes (CO)				
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)01.1  Equip with the basic knowledge of the discipline of Women's Studies by understanding its theoretical roots and key concepts.	WS(C)01.2  Develop an understanding of the social processes upon which gender relations are based.	WS(C)01.3  Evolve ability to question and challenge the misconceptions regarding gender and social processes constructing gender.	WS(C)01.4  Articulate gender issues in the society to bring social change for gender equality and empowerment of women.	Average	
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	1	2.5	
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	2	2	2	2	
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	3	3	3	3	
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	2	3	3	2.5	

# PSO - CO Matrix for the course WS(C)02 Women and Society

		me Specific Outcomes	1 /	, , , ,		
Programme Specific Outcomes (PSO) Course Outcomes (CO)						
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)02.1  Develop an understanding of the social institutions, social stratification and ideologies in the society.	WS(C)02.2 Gain knowledge of the manifestation of gender inequality in different sections of society.	WS(C)02.3  Develop an intersectional understanding of various social factors which shape the identity of women.	WS(C)02.4  Analyse social construction of gender in the light of various socio-cultural factors and create awareness to bring change.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	3	3
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	3	2.75
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	3	2	3	2.5
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	2	3	3	2.5

PSO - CO Matrix for the course WS(C)03 Women's Movements in India

	Program	me Specific Outcome:	s (PSO) and Course O	utcomes (CO) Mapping	Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)03.1 Comprehend the vibrancy of the women's movement in India.	WS(C)03.2 Understand the origin of social reforms on women's issues.	WS(C)03.3  Develop an understanding of women's revolutionary activities in pre and post independence movements.	WS(C)03.4  Analyse critically the Indian women's journey towards gender equality, vis-à-vis her own role as well as that of the women's movement.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	3	3
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	3	2	3	3	2.75
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	3	2	3	2.5
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	1	1	2	2	1.5

PSO - CO Matrix for the course WS(C)04 Women and Development

	<u>~</u>	me Specific Outcomes	· /	\ / II \		
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)04.1  Gain knowledge about various gender development theories and models.	WS(C)04.2  Develop an understanding of current debates on women and development.	WS(C)04.3  Analyse the efforts made at the United Nation's level for securing development and empowerment of women.	WS(C)04.4 Critically analyse major aspects of development through gender lens.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	2	2.75
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	3	3	3	3	3
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	3	2	3	2.5
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	1	1	1	2	1.25

PSO - CO Matrix for the course WS(C)05 Understanding Women from a Historical Perspective

	Program	me Specific Outcomes	(PSO) and Course O	utcomes (CO) Mapping	g Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)05.1 Understand the historical perspective of the position of women in India.	WS(C)05.2 Know feminist consciousness from historical perspective.	WS(C)05.3 Critically analyse status of women assigned in different religions.	WS(C)05.4  Evaluate the changes in the status of women at different periods of time.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	2	3	3	2	2.5
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	1	1	1	1	1
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	3	3	3	3
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	1	2	1	2	1.5

# PSO - CO Matrix for the course WS(C)06 Feminist Thought

		me Specific Outcomes		utcomes (CO) Mapping		
Programme Specific Outcomes (PSO) Course Outcomes (CO)						
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)06.1  Gain knowledge of the concept of feminism and its roots.	WS(C)06.2  Develop an understanding of various feminist thoughts to explain the matrix of domination from the suffrage movement to the present.	WS(C)06.3 Understand the key debates within feminist theories as well as the shift in the terrain of the debates.	WS(C)06.4 Incorporate this knowledge to define and interpret complex gender relations.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	3	3
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	2	3	3	2.5
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	3	3	3	3
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	3	2	3	2.5

PSO - CO Matrix for the course WS(C)07 Women and Work

	Program	me Specific Outcomes	s (PSO) and Course O	utcomes (CO) Mapping	) Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)07.1 Understand the concept of work and female work participation in different sectors.	WS(C)07.2  Develop an ability to evaluate contribution of women's work towards family and economy.	WS(C)07.3 Critically assess gender relations which are imbedded and manifested in various aspects of work.	WS(C)07.4  Acquire knowledge about legal provisions and organizational support available for women workers.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	2	3	3	2.75
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	3	3	3	3	3
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	3	3	2	2.75
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	2	2	1	1.75

# PSO - CO Matrix for the course WS(C)08 Women and Law-I

Progra	mme Specific Outcomes (PSO) Course Outcomes (CO)					
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)08.1  Develop understanding of the constitutional and legal rights of women.	WS(C)08.2 Critically examine the laws related to women from a feminist perspective.	WS(C)08.3  Develop an understanding of law as an instrument of social change.	WS(C)08.4  Disseminate legal knowledge in the community.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	2	2.75
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	1	2.25
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	3	3	3	2.75
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	2	3	3	2.5

PSO - CO Matrix for the course WS(C)09 Women in Contemporary Indian Society

	Program	me Specific Outcomes	(PSO) and Course O	utcomes (CO) Mapping	y Matrix	
Progra	Programme Specific Outcomes (PSO) Course Outcomes (CO)					
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)09.1 Gain knowledge about current social issues confronting women.	WS(C)09.2 Understand the circumstances and practices responsible for marginalization of women.	WS(C)09.3  Make a comprehensive analysis of status of women in India and a comparative examination with other countries.	WS(C)09.4  Communicate implications of contemporary socio-cultural practices on status of women.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	1	2.5
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	2	2.5
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	3	2	3	2.75
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	3	2	3	2.5

# PSO - CO Matrix for the course WS(C)10 Women, Science and Technology

	Program	me Specific Outcome	s (PSO) and Course C	outcomes (CO) Mappin	g Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CC	))	
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)10.1 Gain knowledge about issues regarding women in science and technology from feminist perspective.	WS(C)10.2  Develop an understanding of women's contribution towards science and technology.	WS(C)10.3  Analyse historical and contemporary interrelationships among women, science and technology.	WS(C)10.4 Critically analyse the impact of development in science and technology on women.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	2	2	2.5
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	3	3	3	1	2.75
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	3	3	3	2.75
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	1	2	2	2	1.75

PSO - CO Matrix for the course WS(C)11 Policies and Programmes for Women's Development

	Program	me Specific Outcomes	s (PSO) and Course O	utcomes (CO) Mapping	Matrix	
Progra	mme Specific Outcomes (PSO)		(	Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)11.1  Develop comprehensive understanding of various development programmes and policies of the government for women.	WS(C)11.2  Equip with adequate knowledge of planning, implementation, review and evaluation of development programmes through gender lens.	WS(C)11.3  Examine role of national and international organizations for women development.	WS(C)11.4  Analyze the contribution of changes affected by the policies and programmes in redefining changes in women's status.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	2	3	2	2	2.25
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	2	2.5
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	2	2	3	2.5
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	1	1	1	3	1.5

# PSO - CO Matrix for the course WS(C)12 Research Methodology in Women's Studies-I

Progra	mme Specific Outcomes (PSO)		· · ·			
PSO	On successful completion of Masters programme in Women's	WS(C)12.1 Develop a firm	WS(C)12.2 Develop	WS(C)12.3 Incorporate gender	WS(C)12.4 Conceptualize and	Average
	Studies under the Faculty of Social Sciences students will be able to	grounding in research methodology.	comprehensive understanding of the research design in social science research and its tools and techniques.	in social science research.	undertake research in Women's Studies.	
SO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	3	3
SO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	1	2	3	3	2.25
'SO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	1	1	2	3	1.75
9SO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	1	1	2	3	1.75

PSO - CO Matrix for the course WS(C)13 Women and Law-II

	Program	me Specific Outcomes	s (PSO) and Course O	utcomes (CO) Mapping	Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)13.1 Understand legal measures provided in the Indian constitution for safeguarding women's interests.	WS(C)13.2  Develop a feminist perspective and a critical outlook towards the legal framework.	WS(C)13.3  Develop an ability to enhance women's access to justice and counsel women in legal matters.	WS(C)13.4  Examine women's legal rights and need for gender justice.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	2	3	2.75
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	2	2.5
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	2	3	3	2.5
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	3	3	3	2.75

# PSO - CO Matrix for the course WS(C)14 Women and Health

Drogra	mme Specific Outcomes (PSO)		` '	utcomes (CO) Mapping Course Outcomes (CO			
PSO	On successful completion of	WS(C)14.1	WS(C)14.1 WS(C)14.2 WS(C)14.3 WS(C)14.4				
100	Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	Know women's health from feminist perspective.	Understand major concerns and issues of women's health.	Develop an ability to examine national and international efforts for promoting women's health.	Understand the need of extension and community services for enhancing women's health.	Average	
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	2	2	2.5	
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	2	2.5	
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	1	2	2	3	2	
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	3	1	3	2.25	

PSO - CO Matrix for the course WS(C)15 Women, Education and Entrepreneurship

	Program	me Specific Outcomes	s (PSO) and Course Or	utcomes (CO) Mapping	Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)15.1  Analyse the issues of education of women in India from a historical perspective.	WS(C)15.2  Evaluate the efforts of the government for women education through programmes and policies.	WS(C)15.3  Understand the role of entrepreneurship for development of women.	WS(C)15.4  Acquire knowledge about the entrepreneurial skill and institutional support for entrepreneurship.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	2	2	3	3	2.5
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	2	2.5
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	2	2	3	2.5
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	3	1	1	3	2

PSO - CO Matrix for the course WS(C)16 Women and Political Development

	Program	me Specific Outcomes	(PSO) and Course O	utcomes (CO) Mapping	Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)16.1 Gain knowledge of feminist concept of power and feminist debate on women's political participation.	WS(C)16.2 Understand women's participation in Indian politics at national and grass root level.	WS(C)16.3  Analyze critically women's political lives, opportunities, challenges and gaining political power by women.	WS(C)16.4 Investigate about women's political rights and undertake action towards political empowerment of women.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	2	2.75
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	2	3	2	2.25
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	2	3	3	2.75
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	2	3	3	2.5

PSO - CO Matrix for the course WS(C)17 Research Methodology in Women's Studies-II

	Program	me Specific Outcomes	(PSO) and Course O	utcomes (CO) Mapping	Matrix	
Prograi	mme Specific Outcomes (PSO)		(	Course Outcomes (CO)		
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)17.1  Develop conceptual clarity on feminist research methodology.	WS(C)17.2  Identify women's issues in social science research and adopt Women's Studies research methodology while conducting research.	WS(C)17.3  Gain basic knowledge of the statistical tools used in social science research and able to process and analyze data.	WS(C)17.4  Develop a research proposal adopting Women's Studies research methodology.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	3	3
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	2	3	2.5
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	2	2	3	2.25
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	3	2	3	2.5

# PSO - CO Matrix for the course WS(C)18 Women and Media

	Program	me Specific Outcomes	s (PSO) and Course Or	utcomes (CO) Mapping	Matrix		
Progra	mme Specific Outcomes (PSO)	Course Outcomes (CO)					
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)18.1 Understand relationship between women and media and how media treats gender.	WS(C)18.2  Gain an understanding of feminist critique of media.	WS(C)18.3  Examine critically role of media in constructing images of women and representation of women in media.	WS(C)18.4  Analyze contemporary media through gender lens.	Average	
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	3	3	
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	2	3	3	3	2.75	
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	3	2	3	2	2.5	
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	2	2	2	2	

PSO - CO Matrix for the course WS(C)19 Women and Environment

	Program	me Specific Outcome	s (PSO) and Course O	utcomes (CO) Mapping	g Matrix	
Progra	mme Specific Outcomes (PSO)			Course Outcomes (CO	,	
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)19.1  Equip with the knowledge of environmental issues.	WS(C)19.2 Integrate gender concerns with environment and understand the concept and debates on ecofeminism.	WS(C)19.3 Understand the role of women in addressing environmental issues through activism.	WS(C)19.4  Understand need of protection of environment and build capacities to conduct outreach activities to save the environment.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	3	2	2.75
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	3	3	3	2	2.75
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	1	3	3	3	2.5
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	1	2	2	3	2.25

# PSO - CO Matrix for the course WS(C)20 Women in Leadership and Management

		me Specific Outcomes	` '	· / / · · ·		
Prograi	mme Specific Outcomes (PSO)	Course Outcomes (CO)				
PSO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to	WS(C)20.1  Gain knowledge about women leadership, governance and management.	WS(C)20.2 Critically investigate feminist concerns in management and leadership.	WS(C)20.3 Make analysis of women as leaders and managers.	WS(C)20.4  Examine barriers to women leadership and enhance skills required for effective leadership.	Average
PSO 1	Understand basic concepts and key issues of Women's Studies with its theoretical roots.	3	3	2	2	2.5
PSO 2	Develop critical thinking for emerging gender concerns, current feminist debates, institutional and legal support for gender equality.	3	3	2	2	2.5
PSO 3	Develop an understanding of the need of gender equality and solve complex gender relations in view of theoretical and historical perspective.	2	3	3	3	2.75
PSO 4	Translate theoretical knowledge of concepts and issues of Women's Studies into practice.	2	2	3	3	2.25

# PO - CO Matrix for the course WS(C)01 Conceptualizing Women's Studies

	•	mme Outcomes (PO) and				
	nme Outcomes (PO)	11/0/0\01.4		se Outcomes (CO)	1410/0\04.4	1 .
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)01.1  Equip with the basic knowledge of the discipline of Women's Studies by understanding its theoretical roots and key concepts.	WS(C)01.2  Develop an understanding of the social processes upon which gender relations are based.	WS(C)01.3  Evolve ability to question and challenge the misconceptions regarding gender and social processes constructing gender.	WS(C)01.4  Articulate gender issues in the society to bring social change for gender equality and empowerment of women.	Average
PO1	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	2	3	2.25
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	3	3	3	3
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	1	2	2	1	1.5
PO5	USAGE OF ANALYTICAL TOOLS:  Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	2	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	2	2	2	2	2
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	1	1	1	1	1
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	1	2	3	3	2.25
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	2	2	3	2
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate	2	2	2	2	2

projects/ research documents/term			
papers etc.			

# PO - CO Matrix for the course WS(C)02 Women and Society

		ne Outcomes (PO) and C				
	mme Outcomes (PO)	1110/0100		se Outcomes (CO)	14/0/0105	
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)02.1  Develop an understanding of the social institutions, social stratification and ideologies in the society.	WS(C)02.2  Gain knowledge of the manifestation of gender inequality in different sections of society.	WS(C)02.3  Develop an intersectional understanding of various social factors which shape the identity of women.	WS(C)02.4  Analyse social construction of gender in the light of various socio-cultural factors and create awareness to bring change.	Average
PO1	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	3	3	2	2	2.5
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	3	3	3	3
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	2	3	3	2.5
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
P06	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	2	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	3	3	2	2	2.5
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	1	1	1	1	1
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	2	2	2	3	2.25
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	2	2	3	2
PO12	PROJECT MANAGEMENT : Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	2	3	1	2.25

# PO - CO Matrix for the course WS(C)03 Women's Movements in India

		Outcomes (PO) and	Course Outcomes (			
	nme Outcomes (PO)	140/61		Course Outcomes (CO)		1 .
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)03.1 Comprehend the vibrancy of the women's movement in India.	WS(C)03.2 Understand the origin of social reforms on women's issues.	WS(C)03.3  Develop an understanding of women's revolutionary activities in pre and post independence movements.	WS(C)03.4  Analyse critically the Indian women's journey towards gender equality, vis-à-vis her own role as well as that of the women's movement.	Average
P01	<b>KNOWLEDGE</b> : Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	2	1	1.75
PO3	critical thinking: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	3	3	2	2.5
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	1	1	3	2	1.75
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	2	0.5
PO6	SPECIALIZATION AND EMPLOYBILITY:  Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	2	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	<b>ETHICS:</b> Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	2	2	2	2	2
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	2	2	2	2	2
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	2	2.75

# PO - CO Matrix for the course WS(C)04 Women and Development

		Outcomes (PO) and C	ourse Outcomes (CO) I			
	nme Outcomes (PO)			rse Outcomes (CO)		
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)04.1  Gain knowledge about various gender development theories and models.	WS(C)04.2  Develop an understanding of current debates on women and development.	WS(C)04.3  Analyse the efforts made at the United Nation's level for securing development and empowerment of women.	WS(C)04.4 Critically analyse major aspects of development through gender lens.	Average
P01	<b>KNOWLEDGE</b> : Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	1	2	1.75
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	2	3	3	2.75
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	3	3	3	2.75
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	2	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	2	3	2	3	2.5
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	2	2	2	3	2.25
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	1	2	1.25
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	1	2.5

# PO - CO Matrix for the course WS(C)05 Understanding Women from a Historical Perspective

		mes (PO) and Course	Outcomes (CO) Mapp			
	mme Outcomes (PO)	)		Outcomes (CO)	L W0/6\2= :	1
PO	On successful completion of Masters programme in	WS(C)05.1	WS(C)05.2	WS(C)05.3	WS(C)05.4	Average
	Women's Studies under the Faculty of Social Sciences students will be able to develop	Understand the historical perspective of the position of women in India.	Know feminist consciousness from historical perspective.	Critically analyse status of women assigned in different religions.	Evaluate the changes in the status of women at different periods of time.	
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	2	3	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	1	1	1	3	1.5
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	2	2	3	2.25
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	1	1	2	3	1.75
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	3	2	1	2	2
PO7	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	2	2	2	2	2
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	3	3	3	3	3
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	2	3	3	2.75

# PO - CO Matrix for the course WS(C)06 Feminist Thought

		Outcomes (PO) and C	ourse Outcomes (CO) Mapp			
	mme Outcomes (PO)			utcomes (CO)		
РО	On successful completion of Masters	WS(C)06.1	WS(C)06.2	WS(C)06.3	WS(C)06.4	Average
	programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	Gain knowledge of the concept of feminism and its roots.	Develop an understanding of various feminist thoughts to explain the matrix of domination from the suffrage movement to the present.	Understand the key debates within feminist theories as well as the shift in the terrain of the debates.	Incorporate this knowledge to define and interpret complex gender relations.	
PO1	<b>KNOWLEDGE</b> : Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	2	3	2.25
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	3	3	2	2.5
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	2	2	3	2.25
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	2	2	2	2	2
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	3	3	3	2	2.75
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	2	3	3	2.25
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	3	3	1	2.5

# PO - CO Matrix for the course WS(C)07 Women and Work

		Outcomes (PO) and C	ourse Outcomes (CO)			
	nme Outcomes (PO)	MO(0) 07.4		rse Outcomes (CO)	14(0/0)07.4	
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)07.1 Understand the concept of work and female work participation in different sectors.	WS(C)07.2  Develop an ability to evaluate contribution of women's work towards family and economy.	WS(C)07.3  Critically assess gender relations which are imbedded and manifested in various aspects of work.	WS(C)07.4  Acquire knowledge about legal provisions and organizational support available for women workers.	Average
PO1	<b>KNOWLEDGE</b> : Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	3	3
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	3	3	2	2.5
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	1	3	3	1	2
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	1	2	3	1	1.75
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	1	2	2	2	1.75
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	1	1	1	1	1
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	3	1	1.5
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	3	3

# PO - CO Matrix for the course WS(C)08 Women and Law-I

	Programme Outo	omes (PO) and Course	Outcomes (CO) Mapp	ing Matrix		
Progran	nme Outcomes (PO)			Outcomes (CO)		
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)08.1  Develop understanding of the constitutional and legal rights of women.	WS(C)08.2 Critically examine the laws related to women from a feminist perspective.	WS(C)08.3  Develop an understanding of law as an instrument of social change.	WS(C)08.4  Disseminate legal knowledge in the community.	Average
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	2	3	3	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	3	2	3	2.5
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	3	2	1	2.25
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	1	3	3	1	2
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	1	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY:  Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	1	1.75
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	3	2	2	1	2
PO8	<b>SELF DIRECTED LEARNING</b> : Develop the ability to work independently as well as effectively in the changing environment.	1	1	1	1	1
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	•	-	-	-	-
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	3	2	3	2.25
PO12	PROJECT MANAGEMENT : Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	3	3

## PO - CO Matrix for the course WS(C)09 Women in Contemporary Indian Society

		Outcomes (PO) ar	nd Course Outcomes (Co			
	mme Outcomes (PO)			ourse Outcomes (CO)		
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)09.1 Gain knowledge about current social issues confronting women.	WS(C)09.2 Understand the circumstances and practices responsible for marginalization of women.	WS(C)09.3  Make a comprehensive analysis of status of women in India and a comparative examination with other countries.	WS(C)09.4  Communicate implications of contemporary socio-cultural practices on status of women.	Average
PO1	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	3	3
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	1	3	2	1	1.75
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	2	3	1	2
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	3	3	3	1	2.5
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	1	1.75
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	1	1	3	3	2
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	3	3	2
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	2	3	1	2.25

## PO - CO Matrix for the course WS(C)10 Women, Science and Technology

		e Outcomes (PO) and	Course Outcomes (CO)			
	mme Outcomes (PO)	W0/0\10.1		rse Outcomes (CO)	14/0/6\10.4	
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)10.1  Gain knowledge about issues regarding women in science and technology from feminist perspective.	WS(C)10.2  Develop an understanding of women's contribution towards science and technology.	WS(C)10.3  Analyse historical and contemporary interrelationships among women, science and technology.	WS(C)10.4 Critically analyse the impact of development in science and technology on women.	Average
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	2	3	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	2	3	2.25
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	2	3	3	2.5
P04	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	3	3	3	2	2.75
PO5	USAGE OF ANALYTICAL TOOLS:  Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	_
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	-	-	-	-	-
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	3	2	3	2	2.5
PO8	<b>SELF DIRECTED LEARNING</b> : Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	_
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	3	2	3	2.25
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	3	3	3	3

# PO - CO Matrix for the course WS(C)11 Policies and Programmes for Women's Development

		mme Outcomes (PO) and	Course Outcomes (CO) Ma			
	nme Outcomes (PO)	1110/01444		utcomes (CO)	1110(0)444	
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)11.1  Develop comprehensive understanding of various development programmes and policies of the government for women.	WS(C)11.2  Equip with adequate knowledge of planning, implementation, review and evaluation of development programmes through gender lens.	WS(C)11.3  Examine role of national and international organizations for women development.	WS(C)11.4  Analyze the contribution of changes affected by the policies and programmes in redefining changes in women's status.	Average
PO1	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	2	3	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	3	3	2.5
PO3	critical thinking: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	3	3	3	2.75
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	1	2	2	3	2
PO5	USAGE OF ANALYTICAL TOOLS:  Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	1	3	2	3	2.25
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	3	3	2	2	2.5
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	•	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	LEADERSHIP: Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	•	-	-	-
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	1	3	1.5
PO12	PROJECT MANAGEMENT : Use investigative skills necessary for conducting disciplinary- appropriate	3	3	3	2	2.75

projects/ research documents/term			
papers etc.			

## PO - CO Matrix for the course WS(C)12 Research Methodology in Women's Studies-I

Drogra	<u> </u>	Tomes (PO) and C	ourse Outcomes (CO) Mappin	•		
Prograi	mme Outcomes (PO)	WS(C)12.1	WS(C)12.2	WS(C)12.3	WS(C)12.4	Average
Ρ0	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	Develop a firm grounding in research methodology.	Develop comprehensive understanding of the research design in social science research and its tools and techniques.	Incorporate gender in social science research.	Conceptualize and undertake research in Women's Studies.	Average
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	2	2	2.5
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	3	3	2.5
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	1	3	1	1.75
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	3	3	1	3	2.5
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	3	3	3	3	3
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	3	3	3	3	3
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	1	-	-	-	0.25
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	1	-	-	-	0.25
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	3	1	2	1.75
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	3	3

#### PO - CO Matrix for the course WS(C)13 Women and Law-II

	Programme Ou	tcomes (PO) and Course	Outcomes (CO) Mapp	ing Matrix		
Prograi	mme Outcomes (PO)			Outcomes (CO)		
РО	On successful completion of Masters programme	WS(C)13.1	WS(C)13.2	WS(C)13.3	WS(C)13.4	Average
	in Women's Studies under the Faculty of Social Sciences students will be able to develop	Understand legal measures provided in the Indian constitution for safeguarding women's interests.	Develop a feminist perspective and a critical outlook towards the legal framework.	Develop an ability to enhance women's access to justice and counsel women in legal matters.	Examine women's legal rights and need for gender justice.	
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	2	3	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	3	3	3	2.75
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	3	2	3	2.75
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	3	2	3	2.5
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	1	2	1.75
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	3	3	1	1	2
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	1	1	3	3	2
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	<b>COMMUNICATION</b> : Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	3	2	1.75
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	1	2	2.25

#### PO - CO Matrix for the course WS(C)14 Women and Health

		omes (PO) and Co	urse Outcomes (CO)			
Progran	nme Outcomes (PO)			Course Outcomes (CO)		
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)14.1 Know women's health from feminist perspective.	WS(C)14.2 Understand major concerns and issues of women's health.	WS(C)14.3  Develop an ability to examine national and international efforts for promoting women's health.	WS(C)14.4 Understand the need of extension and community services for enhancing women's health.	Average
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	3	3	3	2.75
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	2	2	2	2.25
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	3	3	2	2.5
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	2	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	<b>SELF DIRECTED LEARNING</b> : Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	3	3	3	1	2.5
PO12	PROJECT MANAGEMENT : Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	1	2.5

## PO - CO Matrix for the course WS(C)15 Women, Education and Entrepreneurship

D		e Outcomes (PO) and	d Course Outcomes (C			
	mme Outcomes (PO)	1410(0)(= :		ourse Outcomes (CO)	14/0/0/45	
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)15.1  Analyse the issues of education of women in India from a historical perspective.	WS(C)15.2  Evaluate the efforts of the government for women education through programmes and policies.	WS(C)15.3  Understand the role of entrepreneurship for development of women.	WS(C)15.4  Acquire knowledge about the entrepreneurial skill and institutional support for entrepreneurship.	Average
PO1	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	2	3	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	3	2	3	2.5
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	3	2	2	2.25
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	1	3	1	1	1.5
PO5	USAGE OF ANALYTICAL TOOLS:  Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	1	1	3	3	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	<b>SELF DIRECTED LEARNING</b> : Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	LEADERSHIP: Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	1	1	1	3	1.5
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	1	3	1.5
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	3	3	2	2.75

## PO - CO Matrix for the course WS(C)16 Women and Political Development

		e Outcomes (PO) and C	,	, ,, ,		
	nme Outcomes (PO)	MO(0) 10 1		urse Outcomes (CO)	W0/0\40.4	
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)16.1  Gain knowledge of feminist concept of power and feminist debate on women's political participation.	WS(C)16.2 Understand women's participation in Indian politics at national and grass root level.	WS(C)16.3  Analyze critically women's political lives, opportunities, challenges and gaining political power by women.	WS(C)16.4  Investigate about women's political rights and undertake action towards political empowerment of women.	Average
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	3	3	2	2.5
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	3	3	1	2.25
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	2	2	3	2.25
PO5	USAGE OF ANALYTICAL TOOLS:  Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	2	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	1	2	2	2	1.75
PO8	<b>SELF DIRECTED LEARNING</b> : Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	LEADERSHIP: Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	1	1	3	3	2
P011	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	2	2	3	3	2.5
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	3	3	3	3

#### PO - CO Matrix for the course WS(C)17 Research Methodology in Women's Studies-II

_		Outcomes (PO) and	Course Outcomes (CO) Ma			
	nme Outcomes (PO)			Outcomes (CO)		
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)17.1  Develop conceptual clarity on feminist research methodology.	WS(C)17.2 Identify women's issues in social science research and adopt Women's Studies research methodology while conducting research.	WS(C)17.3  Gain basic knowledge of the statistical tools used in social science research and able to process and analyze data.	WS(C)17.4  Develop a research proposal adopting Women's Studies research methodology.	Average
P01	<b>KNOWLEDGE</b> : Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	2	2	2.5
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	3	2	2	2.25
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	1	2	1	1	1.25
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	3	3	3	2.75
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	3	2	3	3	2.75
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	3	2	3	3	2.75
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	<b>ETHICS:</b> Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	2	2	2	3	2.25
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	3	3	3	3

#### PO - CO Matrix for the course WS(C)18 Women and Media

		itcomes (PO) and Cou				
_	nme Outcomes (PO)			irse Outcomes (CO)		
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)18.1 Understand relationship between women	WS(C)18.2  Gain an understanding of feminist critique of	WS(C)18.3  Examine critically role of media in constructing images of women and	WS(C)18.4 Analyze contemporary media through	Average
	to develop	and media and how media treats gender.	media.	representation of women in media.	gender lens.	
P01	<b>KNOWLEDGE</b> : Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	3	2	3	3	2.75
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	2	2	3	2	2.25
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	3	2	3	2	2.5
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	2	2	2	2	2
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	3	2	2	1	2
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	2	1	1	1	1.25
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	<b>ETHICS:</b> Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	-	-	-	-	-
PO11	<b>COMMUNICATION</b> : Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	3	3	3	2	2.75
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	3	3

## PO - CO Matrix for the course WS(C)19 Women and Environment

		Outcomes (PO) and	d Course Outcomes (CO			
_	nme Outcomes (PO)	1110/6: :		urse Outcomes (CO)	1110/6: :- :	1
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)19.1 Equip with the knowledge of environmental issues.	WS(C)19.2  Integrate gender concerns with environment and understand the concept and debates on eco-feminism.	WS(C)19.3  Understand the role of women in addressing environmental issues through activism.	WS(C)19.4  Understand need of protection of environment and build capacities to conduct outreach activities to save the environment.	Average
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	3	3
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	3	2	2	3	2.75
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	3	3	2	2.75
P04	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	2	2	3	2.25
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	-	-	-	-	-
PO6	SPECIALIZATION AND EMPLOYBILITY: Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	1	2	1	2	1.5
P07	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	-	-	-	-	-
PO8	SELF DIRECTED LEARNING: Develop the ability to work independently as well as effectively in the changing environment.	-	-	-	-	-
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	1	1	1	3	1.5
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	1	1	1	2	1.25
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	1	3	1.5
PO12	PROJECT MANAGEMENT: Use investigative skills necessary for conducting disciplinary- appropriate projects/ research documents/term papers etc.	3	3	3	2	2.75

#### PO - CO Matrix for the course WS(C)20 Women in Leadership and Management

	Programme Outo	omes (PO) and Course	Outcomes (CO) Mappi	ng Matrix							
Progran	nme Outcomes (PO)	Course Outcomes (CO)									
PO	On successful completion of Masters programme in Women's Studies under the Faculty of Social Sciences students will be able to develop	WS(C)20.1  Gain knowledge about women leadership, governance and management.	WS(C)20.2 Critically investigate feminist concerns in management and leadership.	WS(C)20.3 Make analysis of women as leaders and managers.	WS(C)20.4  Examine barriers to women leadership and enhance skills required for effective leadership.	Average					
P01	KNOWLEDGE: Demonstrate knowledge of historical emergence, questions asked, and distinctive contributions of the social science disciplines to the analysis of human behavior and social issues.	3	3	3	2	2.75					
PO2	PROBLEM SOLVING: Visualize, conceptualize, articulate, and solve complex problems through experimentation and observation using theoretical framework of social science disciplines.	2	2	3	3	2.5					
PO3	CRITICAL THINKING: Critically analyze everyday problems faced by the society, evaluate specific policy proposals, compare arguments with different conclusions to a specific societal issue, and assess the role played by assumptions in such arguments.	3	3	3	1	2.5					
PO4	SCIENTIFIC ENQUIRY: Develop the capability of defining problems, formulate hypothesis, collect relevant data, develop empirical evidence and interpret the results of such analyses.	2	3	3	2	2.5					
PO5	USAGE OF ANALYTICAL TOOLS: Develop the ability to apply appropriate quantitative/ qualitative techniques used in social science disciplines along with ICT, softwares etc.	•	•	-	-	•					
PO6	SPECIALIZATION AND EMPLOYBILITY:  Develop deeper understanding, creativity, originality, analytical and critical skills in chosen specialized areas of social science disciplines leading to employability.	2	2	2	2	2					
PO7	INTERDISCIPLINARY KNOWLEDGE & ADAPTATION: Enhance the ability to integrate as well as synthesize the acquired knowledge within the social sciences and beyond.	3	2	2	1	2					
PO8	<b>SELF DIRECTED LEARNING</b> : Develop the ability to work independently as well as effectively in the changing environment.	2	2	1	3	2					
PO9	ETHICS: Articulate and apply ethics, values and ideals that demonstrate awareness of current societal challenges.	-	-	-	-	-					
PO10	<b>LEADERSHIP</b> : Build skills to work as part of a team and lead others, setting directions and formulating inspiring vision.	3	3	3	3	3					
PO11	COMMUNICATION: Communicate conclusions, interpretations and implications clearly, concisely and effectively, both orally and in writing for different types of audiences.	1	1	3	1	1.5					
PO12	PROJECT MANAGEMENT : Use investigative skills necessary for conducting disciplinary-appropriate projects/ research documents/term papers etc.	3	3	3	3	3					

CO-PO-PSO mapping matrix for all the courses of M.A. Women's Studies

Course Code	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2	PSO3	PSO4
WS(C)01	2.75	2.25	3	1.5	-	2	2	1	2.25	-	2	2	2.5	2	3	2.5
WS(C)02	2.75	2.5	3	2.5	-	2	2.5	1	2.25	-	2	2.25	3	2.75	2.5	2.5
WS(C)03	2.75	1.75	2.5	1.75	0.5	2	-	-	-	2	2	2.75	3	2.75	2.5	1.5
WS(C)04	2.75	1.75	2.75	2.75	-	2	2.5	-	2.5	-	1.25	2.5	2.75	3	2.5	1.25
WS(C)05	2.75	1.5	2.25	1.75	-	2	2	-	-	-	3	2.75	2.5	1	3	1.5
WS(C)06	2.75	2.25	2.5	2.25	2	2.75	-	-	-	-	2.25	2.5	3	2.5	3	2.5
WS(C)07	3	2.5	2	1.75	-	1.75	-	1	-	-	1.5	3	2.75	3	2.75	1.75
WS(C)08	2.75	2.5	2.25	2	-	1.75	2	1	-	-	2.25	3	2.75	2.25	2.75	2.5
WS(C)09	3	1.75	2	2.5	-	1.75	-	-	2	-	2	2.25	2.5	2.5	2.75	2.5
WS(C)10	2.75	2.25	2.5	2.75	-	-	2.5	-	-	-	2.25	3	2.5	2.75	2.75	1.75
WS(C)11	2.75	2.5	2.75	2	2.25	2.5	-	-	-	-	1.5	2.75	2.25	2.5	2.5	1.5
WS(C)12	2.5	2.5	1.75	2.5	3	3	0.25	0.25	-	-	1.75	3	3	2.25	1.75	1.75
WS(C)13	2.75	2.75	2.75	2.5	-	1.75	2	-	2	-	1.75	2.25	2.75	2.5	2.5	2.75
WS(C)14	2.75	2.75	2.25	2.5	-	2	-	-	-	-	2.5	2.5	2.5	2.5	2	2.25
WS(C)15	2.75	2.5	2.25	1.5	-	2	-	-	-	1.5	1.5	2.75	2.5	2.5	2.5	2
WS(C)16	2.75	2.5	2.25	2.25	-	2	1.75	-	-	2	2.5	3	2.75	2.25	2.75	2.5
WS(C)17	2.5	2.25	1.25	2.75	2.75	2.75	-	-	-	-	2.25	3	3	2.5	2.25	2.5
WS(C)18	2.75	2.75	2.25	2.5	2	2	1.25	-	-	-	2.75	3	3	2.75	2.5	2
WS(C)19	3	2.75	2.75	2.25	-	1.5	-	-	1.5	1.25	1.5	2.75	2.75	2.75	2.5	2.25
WS(C)20	2.75	2.5	2.5	2.5	-	2	2	2	-	3	1.5	3	2.5	2.5	2.75	2.25